

FACILITIES ADVISORY COMMITTEE





FACILITIES ADVISORY COMMITTEE PRESENTATION SEPTEMBER 23, 2020







President, Cleburne ISD Board of Trustees





FAC YOUR FACILITATOR CISD FAC 2020-2021

Michelle Hughes | TransCend4

Her Experience

- 18 Years With Over \$6 Billion in successful bonds
- The role of the facilitator
- The tools of the facilitator
- The goal of the facilitator

Contact Michelle michelle@transcend4.com (979) 220-3508





A PEAK PERFORMING CISD FAC IS THE FACILITATOR'S GOAL

- Maintains order...even in chaos
- Agrees upon norms of behavior (commonly called ground rules)
- Allows time to process complex information
- Assures equitable and uniform communications
- Knows how decisions will be made
- Is clear on process
- Honors all members; honors all input





FAC YOUR TASK CYCLE FOR TONIGHT

Purpose

Determine Cleburne ISD's need for capital projects, timelines, and costs that result in optimum student learning and strategic use of existing and new facilities. The Committee counsels and provides input to the administration and presents findings and recommendations to the Board of Trustees for consideration of a May 2021 bond referendum.

Charge

Become informed of current Cleburne ISD needs and goals and design a bond referendum proposal that supports district goals, meets student needs, reflects good stewardship, and can be supported by the Cleburne community.

Outcomes for Tonight

- Aligned work group; cohesive owners of the 2020-2021 Facilities Advisory Committee work
- Shared Values
- Charter Alignment
- Process Clarity
- 2016 Bond and Construction Status
- Academic Alignment Advisory Committee Proposal to Board of Trustees
- Demographer's Report
- School Finance 101
- Next Meeting





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 Committee work
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HOUSEKEEPING

- All presented materials & information will be distributed to you as handouts and on the Cleburne ISD website Cleburne ISD Facilities Advisory Committee 2020-21 Bond Tab.
- Because of time constraints, no breaks have been scheduled, so please take plumbing or motion breaks as needed. Restrooms and exits are right out the doors behind you.
- Ask any questions. Unanswered questions or frequently asked questions and answers will be posted on the Cleburne ISD website: Cleburne ISD Facilities Advisory Committee tab. (https://www.c-isd.com/fac)
- A committee roster will be distributed. If your information is incorrect, write the correct information on a post-it and leave it on your table. Your attendance at every meeting will help yield optimum results for this committee and this community.
- Those who miss three consecutive meetings will not receive further meeting notifications (unless absences pre-communicated with District liaison)
- Catch-up work and gathering information from missed meetings is the responsibility of the committee member. Because of the amount and complex and sequential nature of the presentations, no committee time will be allotted to remediating individuals at tables.





AC NEW MEMBER INTRODUCTIONS

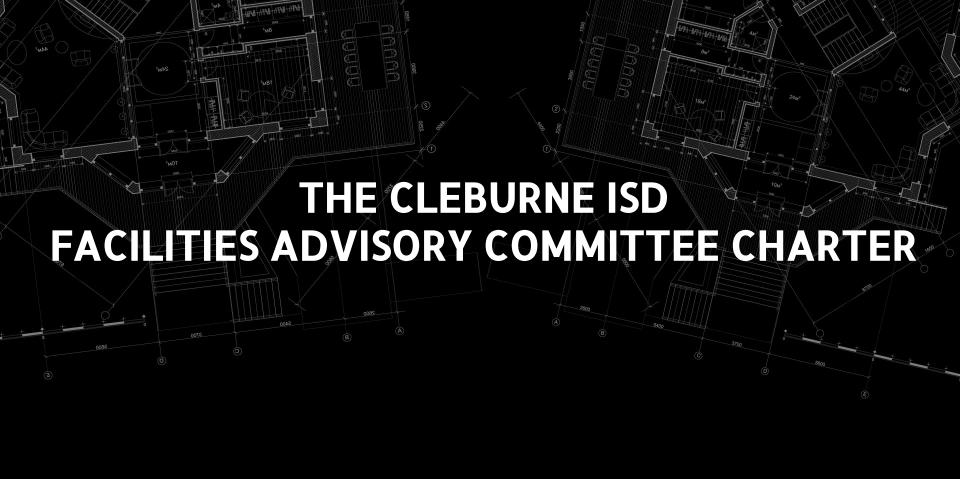
- Your name
- Your role in the community or Cleburne ISD
- Do you have students in Cleburne ISD?
- Meet your table facilitator, who will assist with process but will remain neutral during these meetings





- One conversation at a time; no side-bar talk; no visiting table to table
- Honor the time contract
- Stay on topic and on task
- Share ideas freely; no "duck shooting"
- Listen to understand; respect and honor others' input
- Think holistically; sublimate personal agendas; consider the whole District.
- Be kind
- Be honest
- Silence electronic devices
- Share the conversation—at tables and in large group; don't monopolize time, conversation or "report out" opportunities
- Be relentless in pursuing consensus
- HAVE FUN!

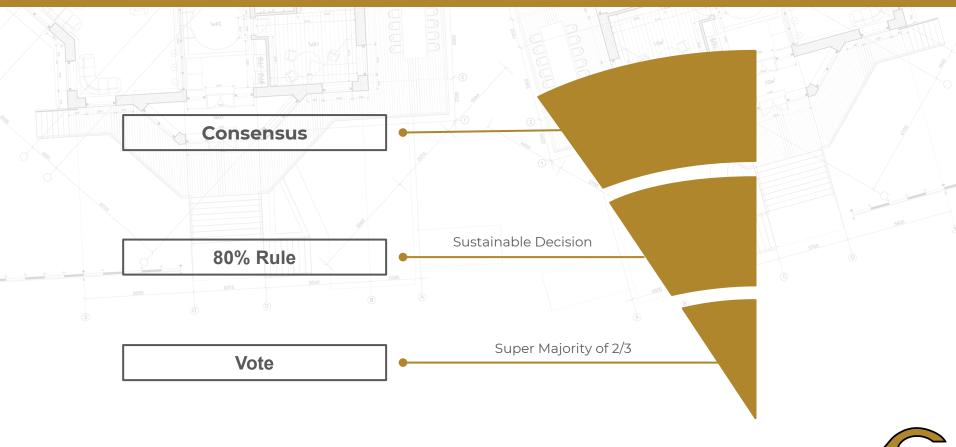








FAC PROPOSED DECISION-MAKING MODEL





AC CONSENSUS & GRADIENTS OF AGREEMENT

ENDORSEMENT **ENDORSEMENT** AGREEMENT **ABSTAIN** STAND ASIDE FORMAL FORMAL BLOCK WITH A MINOR WITH DISAGREEMENT, DISAGREEMENT, "I veto this "I have no "I don't like this. "I like it." RESERVATIONS POINT OF BUT WILLING TO WITH REQUEST opinion." but I don't want proposal." CONTENTION GO WITH TO BE "I can live with it." to hold up the **ABSOLVED OF** MAJORITY "Basically, I group." RESPONSIBILITY like it." "I want my disagreement "I don't want to noted in writing, stop anyone else, but I'll support the but I don't want to decision." be involved in implementing it."

This is the Community At Work Gradients Of Agreement Scale.

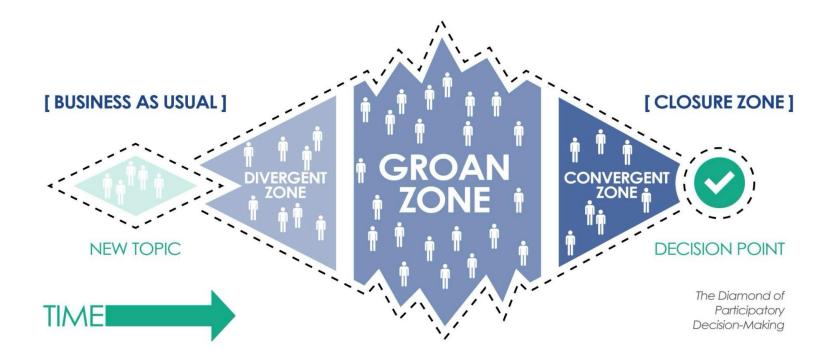
This scale makes it easier for participants to be honest. Using it, members can register less-thanwhole-hearted support without fearing that their statement will be interpreted as a veto.

Community At Work @ 1996





FAC DYNAMICS OF GROUP DECISION MAKING







COMMITTEE QUESTIONS, FEEDBACK, & COMMENTS

- We won't take questions, feedback, or comments until the all presentations have been made.
- Use the Post-its on your tables to write down your questions as we proceed through the presentations.
- You will have time at your tables to discuss the presented information and create one question or comment per table to be asked by a table spokesperson.
- After each table has had the opportunity to ask one question, we will
 move through the tables a second time for an additional question.
- If you still have an unanswered question, leave it on your table (one per post it). We will collect the post its and answer your question at our next meeting.





The recommendation of new grade configurations:

- Pre-K through Grade 4 at current elementary campuses
- One upper level elementary campus for grades 5-6 to be located at Smith
- One middle school campus for grades 7-8 to be located at Wheat
- Grades 9-12 at Cleburne HS

The establishment of a 5-6 campus will provide a learning environment structured for academic and social emotional needs unique to this age group. Allows for new opportunities including earlier engagement in the fine arts and athletics, with introduction and exploration starting in the fifth grade.

Educating our fifth and sixth graders on the CTE programs and courses awaiting them in high school can add connection and relevancy to what they are learning now. Earlier exposure places students on the path to college and career readiness that much sooner.

Expanded preparation for that giant step into middle school.



Creating a seventh-eighth grade campus at Wheat:

- The bond between our middle school students now begins in fifth grade. They move forward, as a unified class, through to their high school graduation.
- Strength in numbers: the opportunity to field and fill A, B and C teams in athletics due
 to the depth in student participation. The same holds true for increased participation
 and competitiveness in UIL Academics, All-Region Band and Choir and UIL
 Concert/Sight Reading and Solo and Ensemble contests.
- Having one middle school in a one-high school town takes away the negative comparisons and rivalry that we are now experiencing between our two current middle school campuses.
- Close proximity to the high school will allow for access to CTE facilities, and special programs.





LIFAC CISD BOND ELECTION HISTORY

November 1983 \$1.3M

April 1989 \$16M

May 1999 \$29M

July 2005 \$36M

May 2013 \$10M

May 2016 \$130M

- Gerard Elementary
- 7/8th Junior H.S. Campus (Wheat)
- HS Science Wina
- Elementary PE Additions

- New 7/8th MS (Smith)
- New Marti Elementary
- Cooke & Coleman cafeteria expansion

- New Adams Elementary
- New Irving Elementary
- New Santa Fe Elementary

- Safety/Security upgrades
- Technology upgrades
- Transportation upgrades
- Buses
- Fine Arts
- Athletics

- New High School/Renovated High School (CTE)
- Cooke & Coleman updates
- District-wide technology updates





Barry Hipp
Executive Director of District Operations





NEW HIGH SCHOOL & RENOVATED HIGH SCHOOL (CTE)

\$122,281,409

- New High School with Core Student Capacity
 2500
- Over 250,000 sq. ft. including new classrooms, competition gymnasium, softball field, baseball field, band marching pad, cafeteria, kitchen, and library media center (approx. 600,000 sf total)
- Renovated Band, Fine Arts, New Black Box Theatre
- Culinary Arts
- Manufacturing Labs
- Computer Labs

- Engineering
- Health Science
- Vocational Agriculture
- Business, Marketing, Fashion Design
- Architecture
- Construction Trades





AC COOKE & COLEMAN ELEMENTARY UPGRADES

\$2,497,688

- Completed roofing projects at both campuses
- HVAC replacements as needed
- Electrical upgrades
- Fascia & soffit repair
- Interior & exterior painting
- Restroom upgrades
- Floor repair/replacement
- Ceiling repair & replacement
- Construct secure exit at Coleman gymnasium
- Intruder door hardware & doors in all classrooms

















♣ FAC DISTRICT - WIDE CLASSROOM TECHNOLOGY









DEMOGRAPHIC STUDY

FALL 2020



Bob Templeton
Vice President | Templeton Demographics



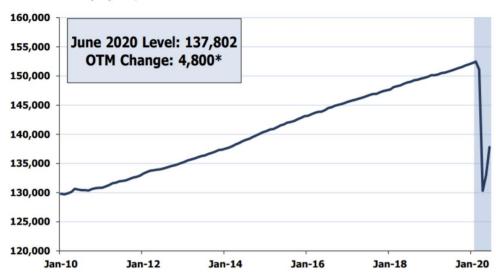


Impacts of COVID-19 ...

- Total employment began to rise in May after states began reopening procedures, adding 2.7 million jobs in May and 4.8 million jobs in June
- But, 36% of states representing 50% of national GDP have either reversed or paused reopening as cases rose in July
- Leisure and hospitality and retail trade accounted for the largest share of the employment increase, after accounting for the largest declines
- Employment is roughly 14.7 million jobs below pre-pandemic level, only 1/3rd of the job losses have returned
- US Unemployment Rate: 13.3%

Employment in total nonfarm January 2010–June 2020

Seasonally adjusted, in thousands



Bureau of Labor Statistics, Current Employment Statistics survey, July 02, 2020.

Shaded area represents recession as denoted by the National Bureau of Economic Research.

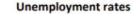
Most recent 2 months of data are preliminary.

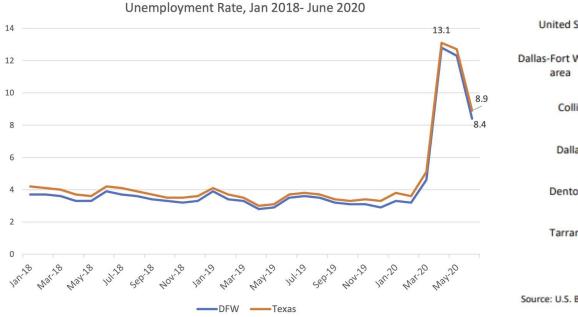


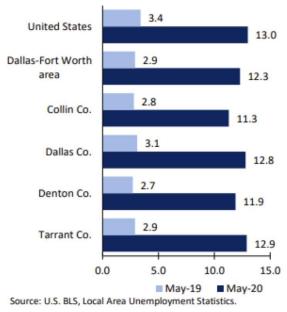
^{*} denotes significance.



DFW MSA Economic Conditions





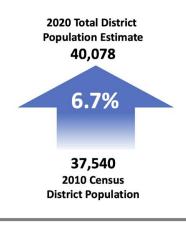


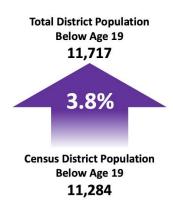
- Texas and DFW's unemployment rates peaked in May and began dropping in June
- Largest employment sector declines were in Leisure and hospitality and education and health services
- States that are pausing or reversing reopening plans as cases rise in July represent 50% of the US GDP, proving the economy is not yet in the clear as some rebounds occurred in June

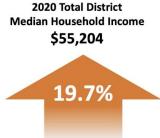




District Demographics Snap Shot











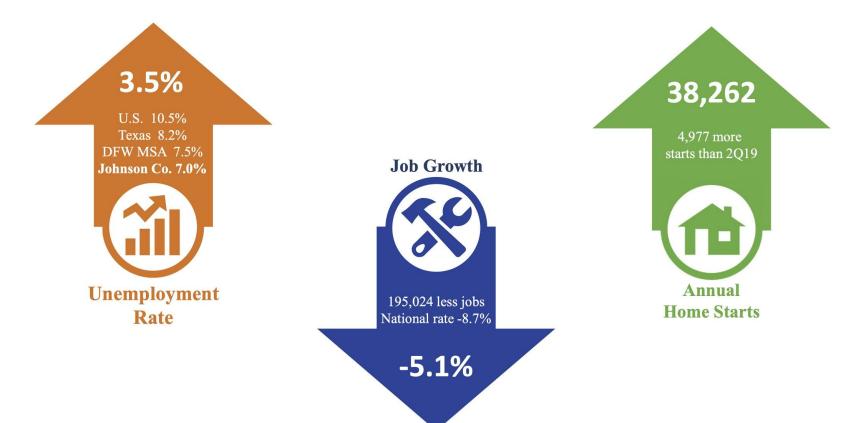
2020 District Households







Economic Conditions – DFW Area (July 2020)







Local Economic Conditions

Chick-fi-la

- New Chick-fi-la under construction at Henderson Ave & Douglas Ave
- Scheduled to open Fall 2020
- Bringing dozens of new jobs to the city; currently hiring





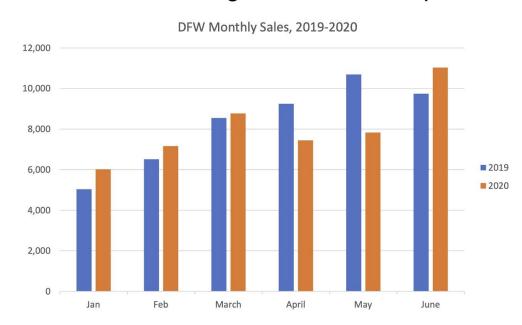
Aldi Grocery

- Groundwork underway on new Aldi at Henderson Ave & Nolan River Rd
- Estimated to open Spring 2021
- Offering dozens of new jobs to the city





Covid and the Housing Market: What Impact?



- Median home prices remains near record highs across the state
- Home inventory remained extremely tight as sales dropped in April, but by May, new home inventory was roughly flat or even up year over year in every major Texas market
- In the month of June, total monthly home sales rebounded and surpassed 2019 levels in Austin (+9.3%), DFW (+16%), Houston (+15.7%) and San Antonio (+14%)
- Historically low interest rates and pent up demand have resulted in a fast recovery for the housing market

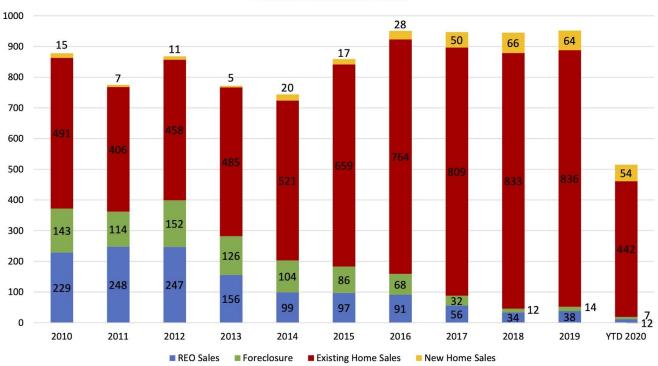






CISD Housing Market Analysis Home Sales by Transaction Type, 2011 – July 2020





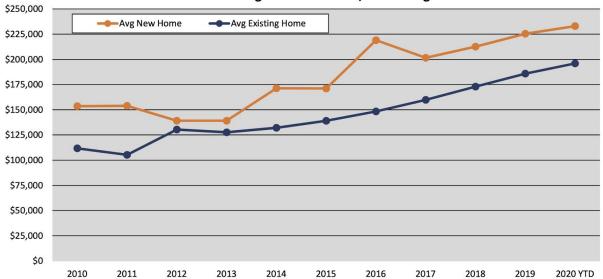
- So far in 2020 there have been more than 510 home sales in CISD putting them on path to maintain past district sales trend
- · Total foreclosures and REO sales have decreased by more than 94% since 2010 throughout Cleburne ISD
- New homes sales within the district have more than doubled since 2015





CISD Historical Home Price Analysis





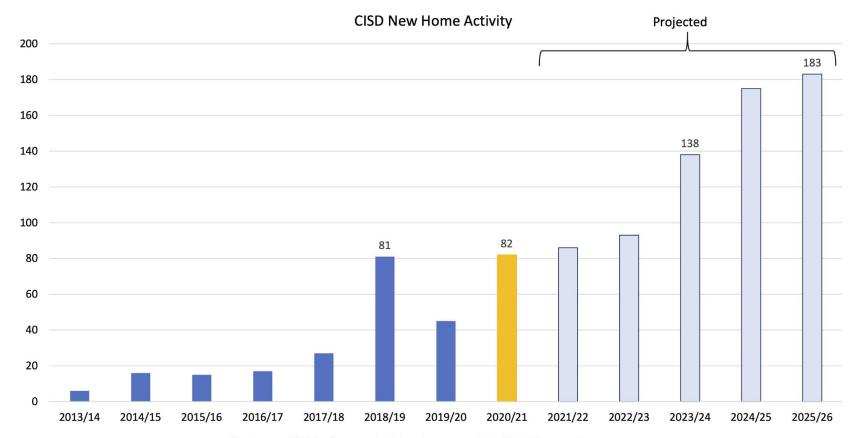
	Avg New Home	Avg Existing Home
2010	\$153,575	\$111,738
2011	\$153,924	\$105,270
2012	\$139,133	\$130,400
2013	\$139,133	\$127,639
2014	\$171,271	\$132,107
2015	\$171,109	\$139,020
2016	\$219,015	\$148,360
2017	\$201,525	\$159,800
2018	\$212,619	\$172,963
2019	\$225,413	\$185,842
2020 YTD	\$232,994	\$195,969

- New Home prices in Cleburne ISD have increased by \$79,419, or 51%, since 2010
- Since 2010 the existing home sales prices in the district have increased by \$84,231, or 75%



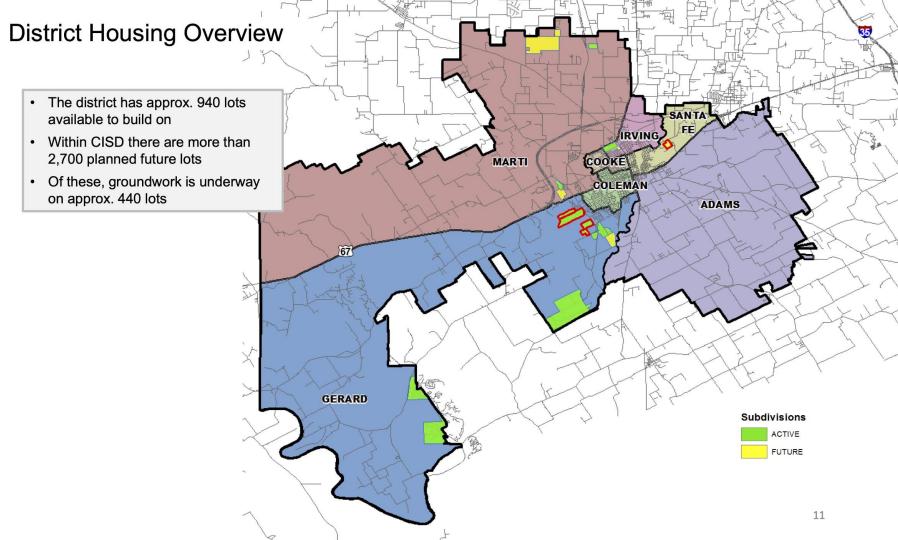


Forecasted CISD New Home Activity





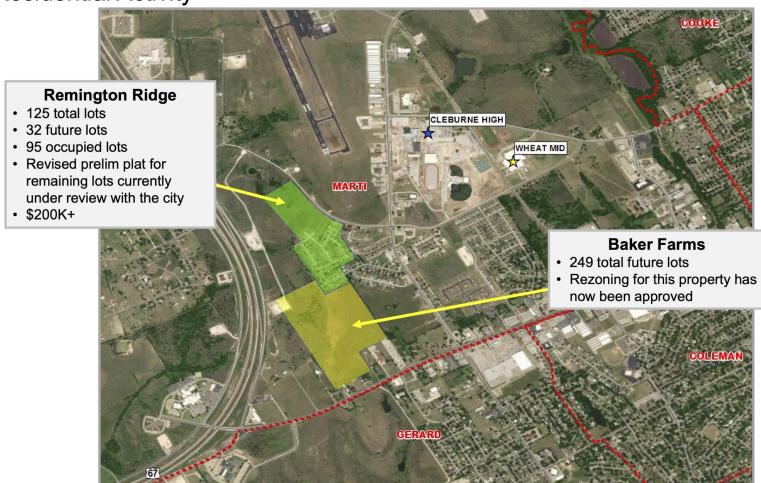






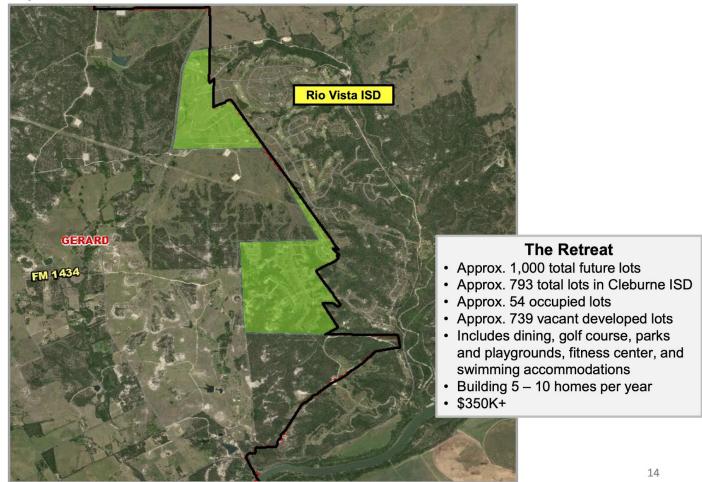
Residential Activity Belle Meadows 490 total lots 268 future lots 185 occupied lots 37 vacant developed lots Groundwork underway on Phase 4 (67 lots); estimated lot delivery fall 2020 Built 10 homes in last 12 months \$230K+ **Belle Lagos** GERARD ELEM 200 total lots 148 future lots 13 occupied lots SMITH MID 39 vacant developed lots GERARD · Anticipated to start homebuilding on remaining lots in Phase 2 mid 2021 **Belclaire Addition** · Built 13 homes in last 12 months 347 total lots \$250K+ 195 future lots · 68 occupied lots · 84 vacant developed lots · First residents expected in Phase 3 (110 lots) late Sept/Oct 2020 DR Horton \$250K+





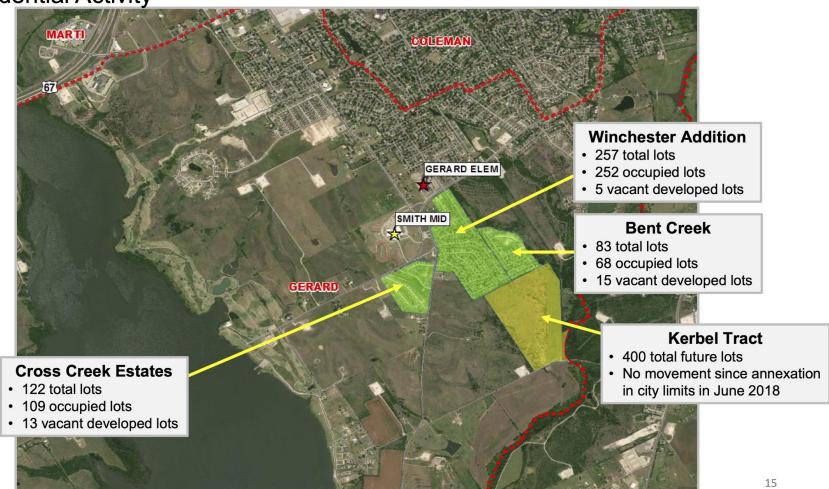




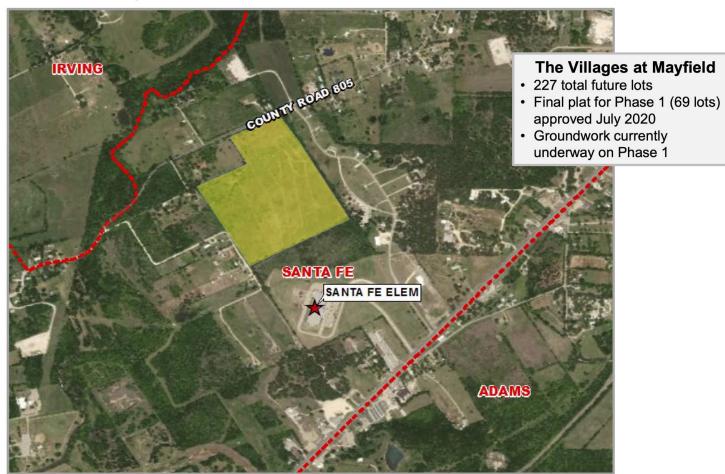
















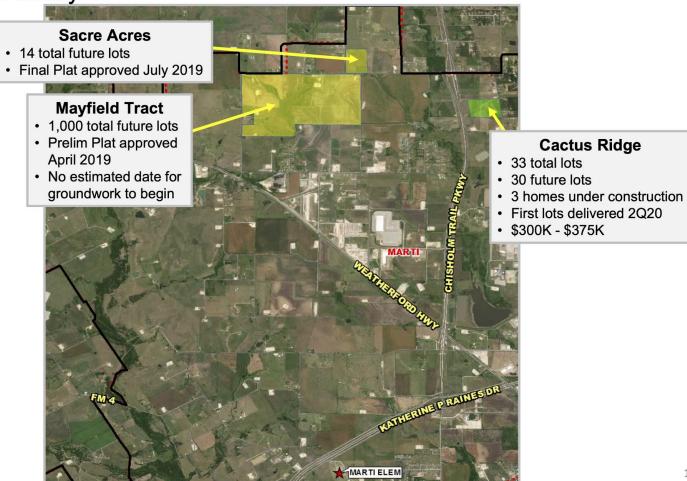








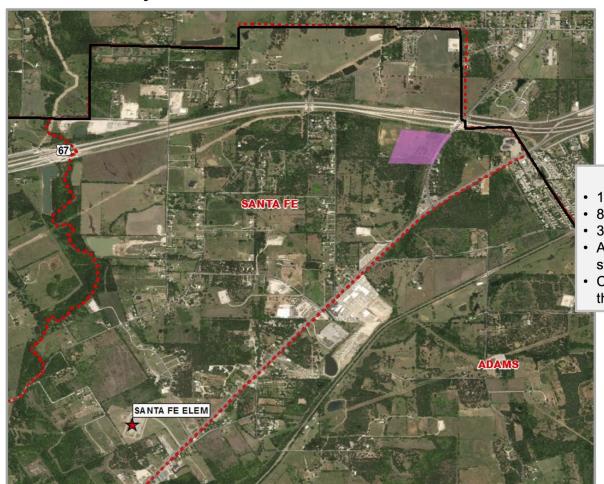






Cactus Ridge





Riva Keene

- 120 total future units
 - 85 low income units
- 35 market rate units
- Applied for 9% tax credit status in 2019
- Currently under review with the state

Multi-Family Developments

Future Development

Under Construction





Ten Year Forecast by Grade Level

GRADE LEVEL ENROLLMENT HISTORY AND PROJECTIONS

																		Total	%
Year (Oct.)	EE	Pre-K	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	other	Total	Growth	Growth
2015/16	14	276	495	549	520	521	524	509	485	476	508	552	485	384	393		6,691		
2016/17	17	268	544	518	549	530	520	554	496	466	488	580	477	409	358		6,774	83	1.2%
2017/18	27	266	477	525	514	535	520	532	528	511	463	568	483	396	378		6,723	-51	-0.8%
2018/19	34	270	471	492	513	509	534	519	516	526	513	509	468	420	390		6,684	-39	-0.6%
2019/20	27	336	497	504	490	515	527	513	517	508	540	609	471	428	411		6,893	209	3.1%
Sept. 11,2020	11	242	501	470	463	479	504	494	517	533	504	578	569	419	397	123	6,804		
(+/-)	-16	-94	2	-43	-33	-8	-25	-40	12	17	-12	-41	28	4	-26		-152	99%	
2020/21	27	336	499	513	496	487	529	534	505	516	516	619	541	415	423		6,956	63	0.9%
2021/22	27	336	510	527	505	501	493	527	525	501	536	589	544	480	416		7,017	61	0.9%
2022/23	27	336	493	522	525	513	511	492	523	516	508	621	529	488	479		7,083	66	0.9%
2023/24	27	336	507	517	514	528	520	526	484	528	527	584	552	470	460		7,080	-3	0.0%
2024/25	27	336	518	524	513	525	526	530	524	477	544	606	519	491	470		7,130	50	0.7%
2025/26	27	336	516	543	519	519	532	533	525	514	494	627	540	463	481		7,169	39	0.5%
2026/27	27	336	526	530	539	523	526	542	528	520	529	568	558	480	451		7,183	14	0.2%
2027/28	27	336	524	545	527	548	531	539	538	535	521	609	506	497	473		7,256	73	1.0%
2028/29	27	336	530	544	541	532	556	546	535	535	546	600	542	451	487		7,308	52	0.7%
2029/30	27	336	535	544	538	546	539	567	542	535	545	628	534	483	447		7,346	38	0.5%

Yellow box = largest grade per year Green box = second largest grade per year





Ten Year Forecast by Campus

CAMPUS LEVEL ENROLLMENT HISTORY AND PROJECTIONS

	CAIVII C	J LL VLL L	INICELIVIE	IVI IIISIC	ENROLLMENT PROJECTIONS									
_				1155								(
Campus	,	2019/20	Sept. 11	diff.										2029/30
Adams Elementary	590	419	390	-25	415	411	402	410	411	403	403	403	405	408
Coleman Elementary	530	521	513	-22	535	523	528	531	512	516	518	517	521	517
Cooke Elementary	590	604	560	-42	602	612	608	621	617	612	591	585	576	574
Gerard Elementary	550	511	482	-13	495	488	491	493	524	551	579	611	642	662
Irving Elementary	590	514	505	-23	528	543	544	546	545	529	518	514	510	509
Marti Elementary	570	500	455	-48	503	505	497	504	508	514	524	526	536	537
Santa Fe Elementary	590	340	337	-6	343	344	349	370	382	400	416	421	422	425
ELEMENTARY TOTALS		3,409	3,242	-179	3,421	3,426	3,419	3,475	3,499	3,525	3,549	3,577	3,612	3,632
Elementary Absolute Growth		67			12	5	-7	56	24	26	24	28	35	20
Elementary Percentage Growth		2.00%			0.35%	0.15%	-0.20%	1.64%	0.69%	0.74%	0.68%	0.79%	0.98%	0.55%
Smith Middle School		805	852	51	801	812	784	766	745	725	730	750	784	801
Wheat Middle School		760	702	-34	736	750	763	773	800	808	847	844	832	821
MIDDLE SCHOOL TOTALS		1,565	1,554	17	1,537	1,562	1,547	1,539	1,545	1,533	1,577	1,594	1,616	1,622
Middle School Absolute Growth		10			-28	25	-15	-8	6	-12	44	17	22	6
Middle School Percentage														
Growth		0.64%			-1.79%	1.63%	-0.96%	-0.52%	0.39%	-0.78%	2.87%	1.08%	1.38%	0.37%
Cleburne High School		1,887	1,963	-3	1,966	1,997	2,085	2,034	2,054	2,079	2,025	2,053	2,048	2,060
HIGH SCHOOL TOTALS		1,887	1,963	-3	1,966	1,997	2,085	2,034	2,054	2,079	2,025	2,053	2,048	2,060
High School Absolute Growth		154			79	31	88	-51	20	25	-54	28	-5	12
High School Percentage Growth		8.89%			4.19%	1.58%	4.41%	-2.45%	0.98%	1.22%	-2.60%	1.38%	-0.24%	0.59%
TEAM High School		30	45	15	30	30	30	30	30	30	30	30	30	30
JJ AEP		2	0	-2	2	2	2	2	2	2	2	2	2	2
other				0										
ALTERNATIVE SCHOOL TOTALS		32	45	13	32	32	32	32	32	32	32	32	32	32
DISTRICT TOTALS		6,893	6,804	-152	6,956	7,017	7,083	7,080	7,130	7,169	7,183	7,256	7,308	7,346
District Percent Growth		209			63	61	66	-3	50	39	14	73	52	38
District Absolute Growth		3.13%		·	0.91%	0.88%	0.94%	-0.04%	0.71%	0.55%	0.20%	1.02%	0.72%	0.52%





Ten Year Forecast by Campus (K-4),(5,6),(7,8)

Campus	Capacity	2019/20	Sept. 11	diff.	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
Adams Elementary	590	419	390	-25	415	411	350	346	345	341	341	345	346	348
Coleman Elementary	530	521	513	-22	535	523	450	441	434	441	431	434	434	434
Cooke Elementary	590	604	560	-42	602	612	531	530	526	508	500	491	487	484
Gerard Elementary	550	511	482	-13	495	488	398	426	445	467	496	519	546	561
Irving Elementary	590	514	505	-23	528	543	476	469	456	448	444	441	441	435
Marti Elementary	570	500	455	-48	503	505	418	420	427	435	437	447	447	444
Santa Fe Elementary	590	340	337	-6	343	344	304	317	336	352	358	361	365	359
ELEMENTARY TOTALS		3,409	3,242	-179	3,421	3,426	2,927	2,949	2,969	2,992	3,007	3,038	3,066	3,065
Elementary Absolute Growth		67			12	5	-499	22	20	23	15	31	28	-1
Elementary Percentage Growth		2.00%			0.35%	0.15%	-14.57%	0.75%	0.68%	0.77%	0.50%	1.03%	0.92%	-0.03%
Smith Intermediate (5,6)		805	852	51	801	812	1,015	1,010	1,054	1,058	1,070	1,077	1,081	1,109
Wheat JH (7,8)		760	702	-34	736	750	1,024	1,055	1,021	1,008	1,049	1,056	1,081	1,080
MIDDLE SCHOOL TOTALS		1,565	1,554	17	1,537	1,562	2,039	2,065	2,075	2,066	2,119	2,133	2,162	2,189
Middle School Absolute Growth		10			-28	25	477	26	10	-9	53	14	29	27
Middle School Percentage														
Growth		0.64%			-1.79%	1.63%	30.54%	1.28%	0.48%	-0.43%	2.57%	0.66%	1.36%	1.25%
Cleburne High School		1,887	1,963	-3	1,966	1,997	2,085	2,034	2,054	2,079	2,025	2,053	2,048	2,060
HIGH SCHOOL TOTALS		1,887	1,963	-3	1,966	1,997	2,085	2,034	2,054	2,079	2,025	2,053	2,048	2,060
High School Absolute Growth		154			79	31	88	-51	20	25	-54	28	-5	12
High School Percentage Growth		8.89%			4.19%	1.58%	4.41%	-2.45%	0.98%	1.22%	-2.60%	1.38%	-0.24%	0.59%
TEAM High School		30	45	15	30	30	30	30	30	30	30	30	30	30
JJ AEP		2	0	-2	2	2	2	2	2	2	2	2	2	2
ALTERNATIVE SCHOOL TOTALS		32	45	13	32	32	32	32	32	32	32	32	32	32
DISTRICT TOTALS		6,893	6,804	-152	6,956	7,017	7,083	7,080	7,130	7,169	7,183	7,256	7,308	7,346
District Percent Growth		209			63	61	66	-3	50	39	14	73	52	38
District Absolute Growth		3.13%			0.91%	0.88%	0.94%	-0.04%	0.71%	0.55%	0.20%	1.02%	0.72%	0.52%



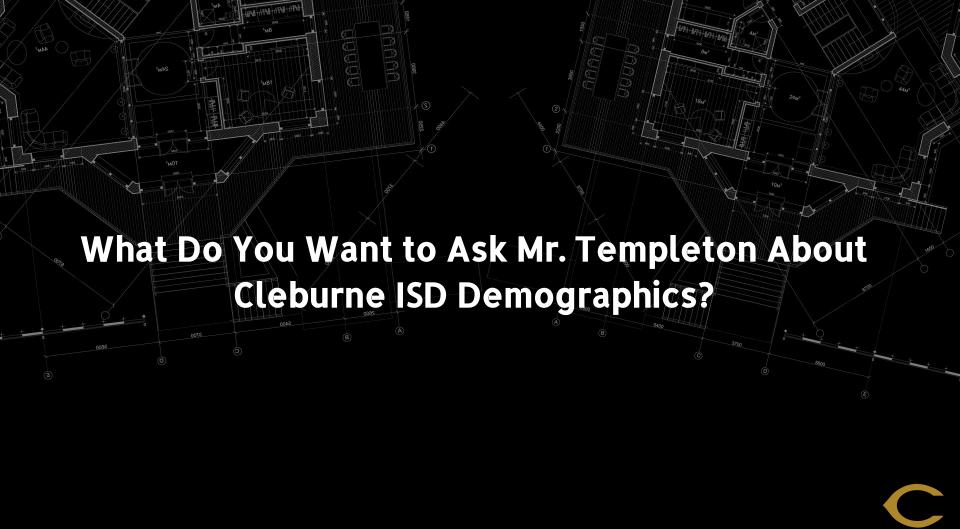


Key Takeaways

- Jobs are coming back as businesses reopen.
- New housing remaining strong during Covid recession.
- Kindergarten enrollment signaling growth at younger grades
- District enrollment will likely surge during the school year
- Five year forecast enrollment reaching 7,100 students
- Ten year forecast enrollment reaching 7,346 students

Templeton Demographics (817) 251-1607









FAC HOW DO WE PAY FOR CLEBURNE ISD?



Maintenance & Operations (M&O) Funds day-to-day operations and expenses for salaries, utilities, supplies, repairs, fuel, etc.



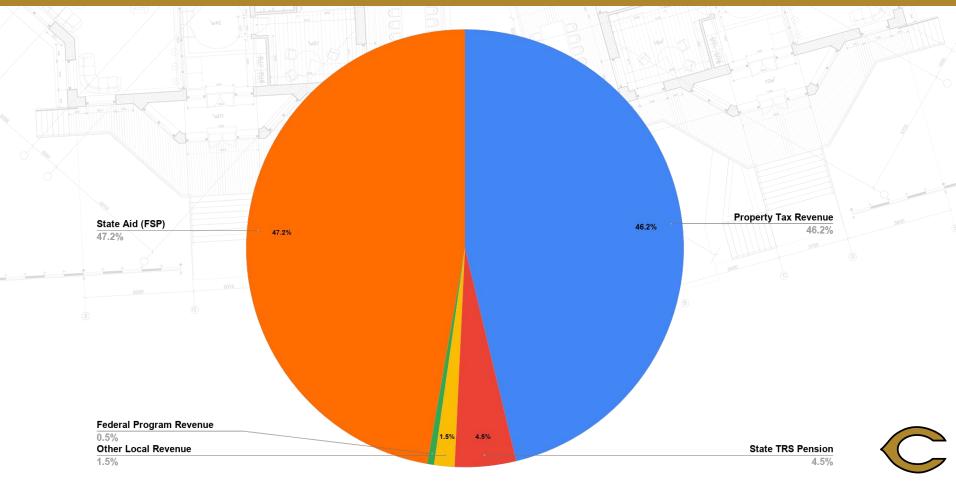
Debt Services Fund

Funds principal and interest payments on debt issued for new construction, renovations, roofing, technology, land, etc.





FAC 2019-20 GENERAL FUND REVENUE





PAC FACTORS CONTRIBUTING TO M&O FUNDING

Local Property Taxes

- Property Values
- Tax Rate

State Aid (FSP - Foundation School Program)

Enrollment

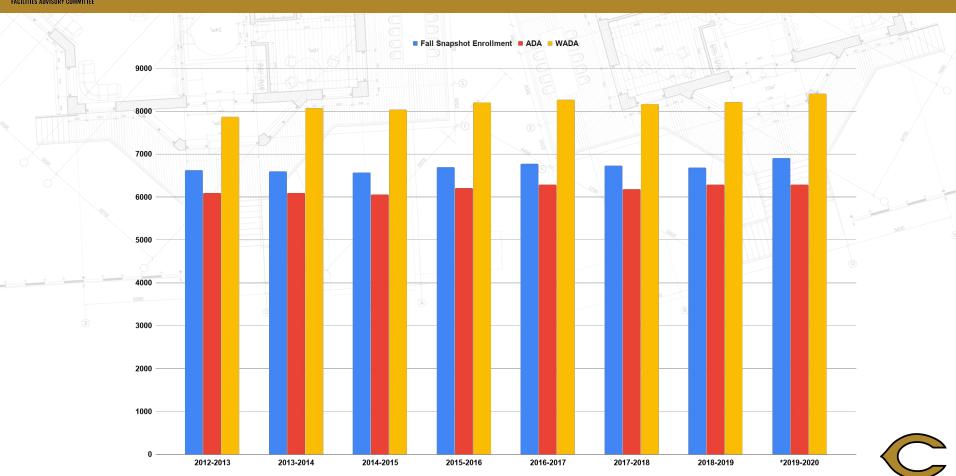
- Average Daily Attendance (ADA)
- Special Population Groups
 - Bilingual
 - Special Ed
 - Career & Tech
 - Dyslexia
 - Compensatory Ed (At Risk/Low Income Students)

Local Property Tax Collections



FACILITIES ADVISORY COMMITTEE

AC CISD ENROLLMENT HISTORY



FACE PROPERTY TAXES

Property taxes, also called ad valorem taxes, are locally assessed taxes on property owned within the boundaries of the taxing unit (Cleburne ISD). Everyone owning property pays property taxes to the school district, including homeowners and business owners.



Property is valued by the Central Appraisal Districts. The School Board votes on a tax rate.

Taxes are levied by the District and paid by property owners

 General Fund (M&O)
 \$1.0547

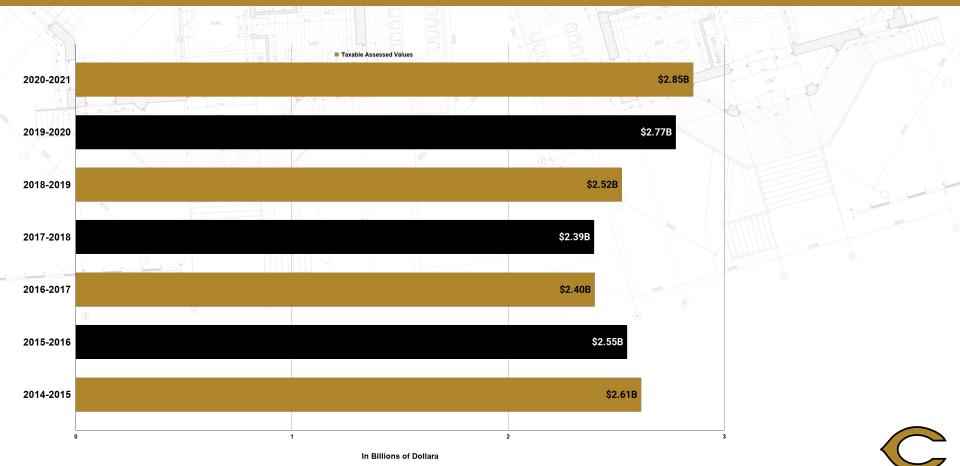
 Debt Service Fund (I&S)
 + \$0.46

 \$1.5147



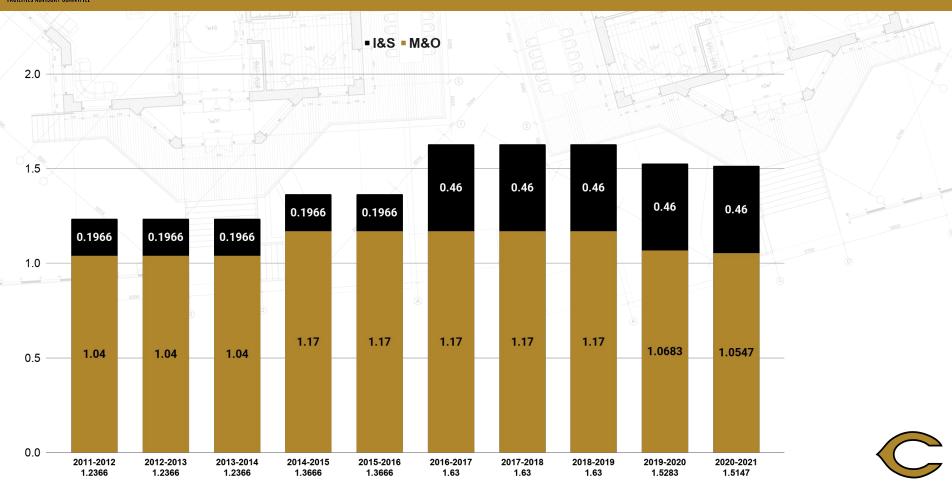


AC PROPERTY TAX BASE





C CISD TAX RATE HISTORY





Passed in 2018 and Changed the Funding Formula

- Basic Allotment
 - o Increase from **\$5,140** to **\$6,160** per student
- Tax Rates
 - Compress or lower tax rates in 19-20
 - Further compression of tax rates in 20-21
- Property Values
 - No longer a 'lag'
 - Base on a current year property value





PAC SCHOOL FUNDING FORMULA



Example

Basic Allotment= \$6,160/Student

Property Values = \$100,000

Tax Rate = **\$1/100**

Entitlement for 5 students

Minus Local Tax Collections

State Aid

\$30,800

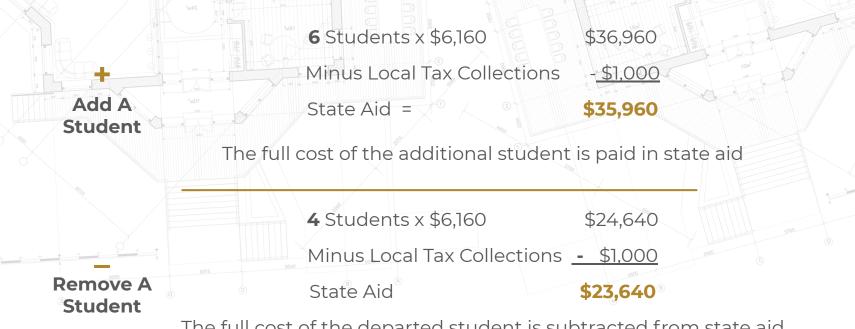
- \$1,000

\$29,800





FAC SCHOOL FUNDING FORMULA



The full cost of the departed student is subtracted from state aid





FAC SCHOOL FUNDING FORMULA

-\$
Property
Value
Decrease

Basic Allotment= \$6,160/Student
Property Values = **\$50,000**Tax Rate = \$1/100

5 Students x \$6,160 = \$30,800

Minus Local Tax Collections

State Aid \$30,300

State makes up for the loss of funding due to the decrease in property value

+\$
Property
Value
Increase

Basic Allotment= \$6,160/Student

Property Values = \$150,000

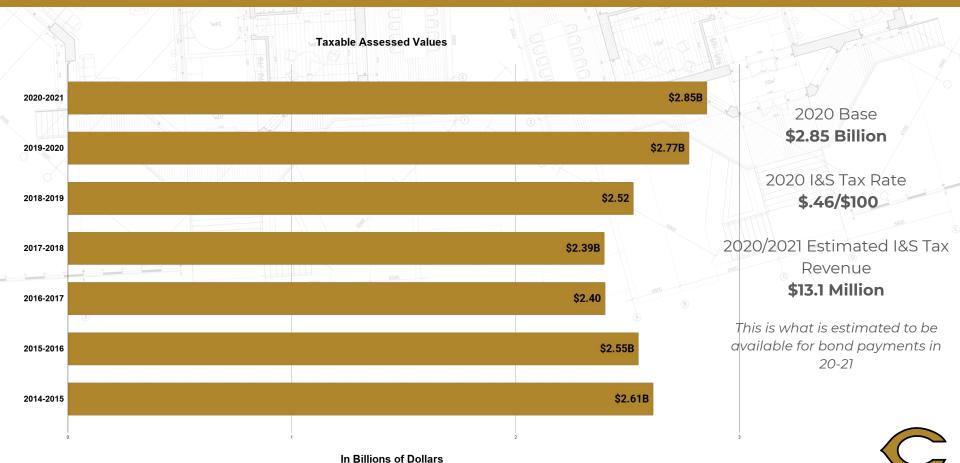
Tax Rate = \$1/100

5 Students x \$6,160 = \$30,800 Minus Local Tax Collections - \$1.500 State Aid \$29,300

With the increase of local funding, state funding will be reduced.

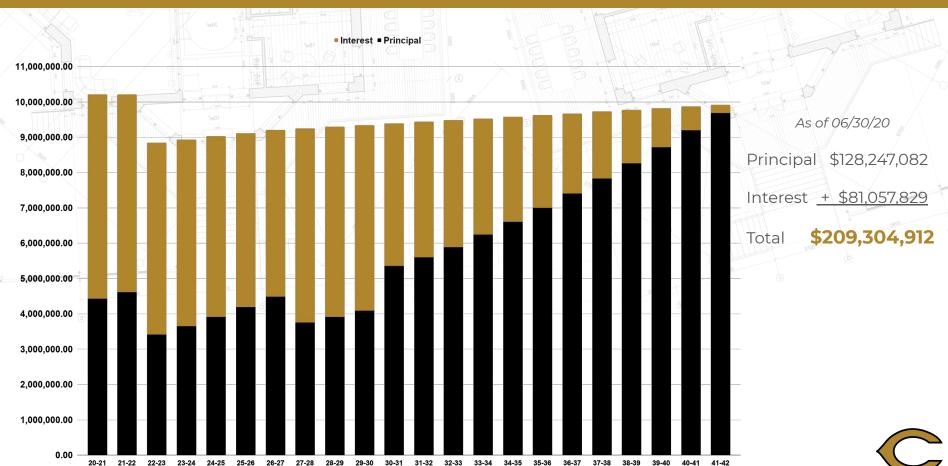








CISD ANNUAL DEBT SERVICE REQUIREMENTS





- What is Your Feedback?
- What was the most surprising thing you heard?
- What did you hear that you did not already know?





This is a change from the meeting schedule you received with your invitation, so please note on your calendars





C