

**Cleburne ISD
Budget Summary - 5, 5, 1% Pay Increase
2014-2015 Proposed Maintenance and Operations Budget**

	<u>2014-2015</u>	Page Reference	
Budgeted Revenue	51,892,222	4	
Additional projected Revenue			
Total estimated revenue	<u>51,892,222</u>		
Payroll Detail	41,977,411	10	84%
Non-payroll expense	7,848,910	32	16%
expiring expenses:			
Required Spending for Compliance purposes:			
Career and Technology Allotment	101,765	40	
State Compensatory Ed			
High School Allotment			
Total estimated budget expenses	<u>49,928,087</u>		
Positive results of operations	<u>1,964,135</u>		
Estimated Beginning Fund Balance	14,000,000		
Ending fund balance	<u>15,964,135</u>		

**"The budget is a district's educational goals stated in dollars."
Monte Geren, TEA Finance Monitor**

Note: This budget provides for a 5% of midpoint raise for teacher grade employees, 5% of midpoint raise for para-professional and auxiliary grade employees, and a 1% of midpoint raise for administrative grade employees. In the event that the TRE does not pass, the raises will be reduced to 2%, 3%, respectively. Administrative raises will not change. Revenue will also be lower by approx \$3.7mm. If the TRE does not pass, the budget will be amended accordingly in the October 2014 board meeting.

Cleburne ISD
Proposed General Fund Budgeted Expenses by Function and Object
2014-2015

<u>Function</u>	<u>Description</u>	<u>Object</u>	<u>Description</u>	<u>NY Budget</u>	
11	Instruction	6100	Payroll Costs	28,896,706	
11	Instruction	6200	Professional and Contracted Services	565,903	
11	Instruction	6300	Supplies and Materials	686,303	
11	Instruction	6400	Other Operating Costs	82,691	
11	Instruction	6600	Capital Outlay	13,141	
11 Total				30,244,744	60.58%
12	Instructional Resources & Media	6100	Payroll Costs	418,039	
12	Instructional Resources & Media	6200	Professional and Contracted Services	31,346	
12	Instructional Resources & Media	6300	Supplies and Materials	32,080	
12	Instructional Resources & Media	6400	Other Operating Costs	2,016	
12 Total				483,481	0.97%
13	Curriculum & Instruction Staff	6100	Payroll Costs	362,991	
13	Curriculum & Instruction Staff	6200	Professional and Contracted Services	31,227	
13	Curriculum & Instruction Staff	6300	Supplies and Materials	28,619	
13	Curriculum & Instruction Staff	6400	Other Operating Costs	63,096	
13 Total				485,933	0.97%
21	Instructional Development	6100	Payroll Costs	877,865	
21	Instructional Development	6200	Professional and Contracted Services	8,561	
21	Instructional Development	6300	Supplies and Materials	22,063	
21	Instructional Development	6400	Other Operating Costs	13,542	
21 Total				922,031	1.85%
23	School Leadership	6100	Payroll Costs	2,981,976	
23	School Leadership	6200	Professional and Contracted Services	2,993	
23	School Leadership	6300	Supplies and Materials	12,777	
23	School Leadership	6400	Other Operating Costs	22,273	
23 Total				3,020,019	6.05%
31	Guidance and Counseling Services	6100	Payroll Costs	1,091,602	
31	Guidance and Counseling Services	6200	Professional and Contracted Services	2,105	
31	Guidance and Counseling Services	6300	Supplies and Materials	20,450	
31	Guidance and Counseling Services	6400	Other Operating Costs	19,283	
31 Total				1,133,440	2.27%
32	Social Work Services	6100	Payroll Costs	49,250	
32	Social Work Services	6200	Professional and Contracted Services	3,000	
32 Total				52,250	0.10%
33	Health Services	6100	Payroll Costs	539,752	
33	Health Services	6200	Professional and Contracted Services	39,130	
33	Health Services	6300	Supplies and Materials	12,960	
33	Health Services	6400	Other Operating Costs	11,320	
33 Total				603,162	1.21%
34	Student Transportation	6100	Payroll Costs	1,377,556	
34	Student Transportation	6200	Professional and Contracted Services	69,700	
34	Student Transportation	6300	Supplies and Materials	507,500	
34	Student Transportation	6400	Other Operating Costs	54,500	
34	Student Transportation	6600	Capital Outlay	500	
34 Total				2,009,756	4.03%
36	Cocurricular/Extracurricular Activities	6100	Payroll Costs	952,560	
36	Cocurricular/Extracurricular Activities	6200	Professional and Contracted Services	137,887	
36	Cocurricular/Extracurricular Activities	6300	Supplies and Materials	157,798	
36	Cocurricular/Extracurricular Activities	6400	Other Operating Costs	372,334	
36	Cocurricular/Extracurricular Activities	6600	Capital Outlay	7,903	
36 Total				1,628,482	3.26%
41	General Administration	6100	Payroll Costs	1,213,964	
41	General Administration	6200	Professional and Contracted Services	240,450	
41	General Administration	6300	Supplies and Materials	39,900	
41	General Administration	6400	Other Operating Costs	132,525	
41 Total				1,626,839	3.26%
51	Plant Maintenance and Operations	6100	Payroll Costs	2,686,660	
51	Plant Maintenance and Operations	6200	Professional and Contracted Services	2,796,723	
51	Plant Maintenance and Operations	6300	Supplies and Materials	378,450	

Cleburne ISD
Proposed General Fund Budgeted Expenses by Function and Object
2014-2015

	51 Plant Maintenance and Operations	6400	Other Operating Costs	202,059	
	51 Plant Maintenance and Operations	6600	Capital Outlay	22,769	
51 Total				6,086,661	12.19%
	52 Security and Monitoring Services	6200	Professional and Contracted Services	366,340	
	52 Security and Monitoring Services	6300	Supplies and Materials	14,135	
52 Total				380,475	0.76%
	53 Data Processing Services	6100	Payroll Costs	478,879	
	53 Data Processing Services	6200	Professional and Contracted Services	179,011	
	53 Data Processing Services	6300	Supplies and Materials	21,627	
	53 Data Processing Services	6400	Other Operating Costs	2,081	
53 Total				681,598	1.37%
	61 Community Services	6100	Payroll Costs	49,361	
	61 Community Services	6200	Professional and Contracted Services	5,400	
	61 Community Services	6300	Supplies and Materials	175	
	61 Community Services	6400	Other Operating Costs	1,640	
61 Total				56,576	0.11%
	99 Other Intergovernmental Charges	6200	Professional and Contracted Services	512,640	
99 Total				512,640	1.03%
	Grand Total of all Budgeted Expenses for the General Fund			49,928,087	

**This document categorizes all budgeted expenses by function and major object code.
Function 11, for example, are classroom teachers & instructional aides.**

CISD
2014-2015 Proposed Maintenance and Operations Budget
August 26, 2014

	14-15 Budget	13-14 Budget
CURRENT TAX REVENUE	\$ 29,430,932	\$ 26,308,376
DELINQUENT PROPERTY TAXES	\$ 300,000	\$ 300,000
PENALTY & INTEREST	\$ 225,000	\$ 225,000
EARNINGS FROM INVESTMENTS	\$ 15,000	\$ 15,000
INDIRECT COST REVENUE	\$ 60,000	\$ 60,000
TRANSPORTATION FEES	\$ 65,000	\$ 65,000
GATE RECEIPTS	\$ 95,000	\$ 95,000
RIDGEWAY RENTAL REVENUE	\$ 105,000	\$ 185,000
TRS ON BEHALF	\$ 2,265,706	\$ 2,140,092
ROYALTY	\$ 50,000	\$ 50,000
MEDICAID/MAC/SHARS	\$ 350,000	\$ 350,000
MISCELLANEOUS	\$ 35,000	\$ 35,000
AFTER CARE PROGRAM/DRIVERS ED	\$ 75,000	\$ 75,000
TOTAL LOCAL REVENUE	<u>\$ 33,071,638</u>	<u>\$ 29,903,468</u>
PROJECTED STATE REVENUE	<u>\$ 18,820,584</u>	<u>\$ 16,790,707</u>

Combined total revenue	<u>\$ 51,892,222</u>	<u>\$ 46,694,175</u>
Target Revenue - state & local	\$ 48,551,516	\$ 43,399,083
Net Increase from higher tax rate/legislation	\$ 5,152,432	\$ 851,570
Net revenue from Rider 71 (included in above amount)	<u>\$ 411,000</u>	
	<u>\$ 4,741,432</u>	

Property tax calculations:

	April 2014 Estimate	2,592,964,551	July 2013 Certified	2,610,711,967
Estimated taxable after protest				
Maintenance & Operations Tax Rate	\$	1.17	\$	1.04
Estimated Gross		30,337,685		27,151,404
Collection rate		98%		98%
Estimated tax collections		<u>29,730,932</u>		<u>26,608,376</u>

ADA assumptions:

ADA	6093	6093
Sped	137	111
CT	470	439

Note: Revenue from property taxes and ADA/WADA are based on the estimates from the information used in the presentation/calling of the Tax Ratification Election (TRE), which is consistent with advice of counsel. Revised information has been received, and used in revenue models to determine sufficiency of amounts budgeted. Based on additional calculations from the revised information (certified tax roll on July 25), the above estimates for property tax and student driven revenue are realistic and conservative.

2014-15 Summary of Finances
CLEBURNE ISD
128-903

Funding Elements	From
	Date Entry
Students	
1. Refined Average Daily Attendance (ADA)	6,092,137
2. Regular Program ADA (Line 1 - Line 3 - Line 4) (Link to Detail Report)	5,481,083
3. Special Education FTEs (Link to Detail Report)	141,054
4. Career & Technology FTEs	470,000
5. Advanced Career & Technology FTEs	0,000
6. High School ADA	1,824,198
7. Weighted ADA (WADA) (Link to Detail Report)	8,084,147
8. Prior Year Refined ADA	6,092,137
9. Texas School for the Blind and Visually Impaired ADA	0,000
10. Texas School for the Deaf ADA	0,000
Staff	
11. Full-time Staff (not MSS)	431
12. Part-time Staff (not MSS)	41
Property Values	
13. 2014 (current tax year) Locally Certified Property Value	Not Needed
14. 2013 (prior tax year) State Certified Property Value ("T2" value)	2,810,711,967
Tax Rates and Collections	
15. 2005 Adopted M&O Tax Rate	1,5000
16. 2014 (current tax year) Compressed M&O Tax Rate	1,0000
17. Average Tax Collection Rate	Not Needed
18. 2014-15 (current tax year) M&O Tax Rate	1,1700
19. 2014-15 (current year) M&O Tax Collections (Link to Detail Report)	\$29,730,932
20. 2014-15 (current year) I&S Tax Collections	\$5,097,768
21. 2014-15 Total Tax Collections	\$34,828,700
22. 2014-15 (current year) Total Tax Levy	\$32,064,600
Funding Components	
23. Adjusted Allotment (Link to Detail Report)	\$5,434
24. Revenue at Compressed Rate (RACR) per WADA	\$5,238
25. Cost of Education Index (CEI)	1,110
26. Adjusted CEI	1,110
27. Per Capita Rate	\$258,000
Tier I Allotments	
Program Intent Codes - Allotments	
28. 11-Regular Program Allotment	\$29,784,205
29. 23-Special Education Adjusted Allotment (Spend 52%)	\$3,289,593
30. 22-Career & Technology Allotment (Spend 58%)	\$3,447,873
31. 21-Gifted & Talented Adjusted Allotment (Spend 55%)	\$197,258
32. 24-Comp Ed Allotment (Spend 52%) (no Detail Report included)	\$4,802,533
33. 25-Bilingual Education Allotment (Spend 52%)	\$815,215
34. 11-Public Education Grant	\$0
35. 99-New Instructional Facilities Allotment (NIFA)	\$0
36. 99-Transportation Allotment (no Detail Report included)	\$354,378
37. 31-High School Allotment	\$448,654
38. Total Cost of Tier I (Link to Tier I Detail Report)	\$42,937,707
39. Less: Local Fund Assignment	\$28,107,120
40. State Share of Tier I	\$18,830,588
41. Per Capita Distribution from the Available School Fund (ASF)	\$1,571,771
Foundation School Program (FSP) State Funding	
42. Greater of State Share of Tier I or (ASF+NIFA+HS)	\$18,830,588
43. Tier II State Aid (Link to Tier II Detail Report)	\$1,388,624
44. Other Programs (Link to Detail Report)	\$638,543
45. Less: Total Available School Fund (\$258 * Prior Year ADA)	(\$1,571,771)
46. Total FSP Operating Fund	\$17,283,983
State Aid by Funding Source	
Fund Code/Object Code - Funding Source	
47. 199/5812 - Foundation School Fund	\$17,283,983
48. 199/5811 - Available School Fund	\$1,571,771
49. 599/5829 - Existing Debt Allotment (EDA) (Link to Detail Report)	\$0
50. 599/5829 - Instructional Facilities Allotment (IFA) (Bond) (Link to Detail Report)	\$0
51. 599/5829 - Instructional Facilities Allotment (Lease Purchase) (See Link Above)	\$0
52. TOTAL 2014-15 FSP/ASF STATE AID	\$18,855,755
FSP Allocations and Adjustments Report (Link to Detail Report)	

ADDITIONAL INFO: (Not on TEA's Summary of Finances)

SUMMARY OF TOTAL STATE/LOCAL M&O REVENUE:	
M&O Rev From State (no Fund 599) (includes TIF & tuition reimbursement, if applicable)	\$18,855,755
M&O Rev From Local Taxes (net of recapture and up to compressed rate)	\$25,411,053
M&O Rev From Local Taxes (for first \$.06 above compressed rate; no recapture)	\$1,524,663
M&O Rev From Local Taxes (net of recapture for pennies beyond compressed rate + \$.06)	\$2,760,046
Additional M&O Rev Resulting From ASATR Credit Against Recapture	\$0
2014-15 TOTAL STATE/LOCAL M&O REVENUE	\$48,551,518
Less: Credit Balance Due State (See Foundation School Fund balance above)	\$0
2014-15 NET TOTAL STATE/LOCAL M&O REVENUE	\$48,551,518

SUMMARY OF TOTAL CHAPTER 41 RECAPTURE:	
Recapture at the \$504000 Level	\$0
Recapture at the \$319500 Level	\$35,170
Total 2014-15 Recapture	\$35,170
Less: ASATR Credit Against Recapture	\$0
Total 2014-15 Recapture Payments To TEA	\$35,170

**CENTRAL APPRAISAL DISTRICT
OF JOHNSON COUNTY**

109 N MAIN ST
CLEBURNE, TX 76033
METRO (817) 648-3000
FAX (817) 645-3105
WWW.JOHNSONCAD.COM



EXECUTIVE DIRECTOR/CHIEF APPRAISER
JIM HUDSPETH, RPA, RTA, CTA, CSTA, CCA

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April 30, 2014

**2014 APPRAISAL ROLL INFORMATION
VALUATION SUMMARY**

CLEBURNE ISD

Attached are preliminary estimates of the 2014 appraised values of the property in your district. These are gross figures that are yet subject to reductions resulting from:

Completion of staff discussions with taxpayers
Appraisal Review Board appeals
Rendition filing deadline
Partial exemption processing
Absolute exemption processing
Loss of mineral value
Special exemption processing (Freeport, open-space, ag deferral, etc.)

This information is not the certified appraised values and should be used by your district as estimates only.

**ESTIMATES
ONLY**

Cleburne ISD	Tax Frozen Loss	Tax Rate	
Taxable Non-Frozen			2,548,006,017
Taxable Frozen			232,640,461
Taxable New HS Frozen			1,067,280
Est. Other Losses			(117,000,000)
Total Taxable			2,664,713,778
Taxable Value Frozen Loss	(884,278.12)	0.01236600	(71,508,824)
Est. Total Taxable			2,593,204,954
Under Protest Loss			(240,403)
Est. Total Taxable			2,592,964,551
New Value			24,181,326
Average Home Value			91,100
Net taxable value of properties under protest	601,008		
Estimated minimum taxable value for the same properties	360,605		
Loss	(240,403)		

**ESTIMATES
ONLY**

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BOARD OF DIRECTORS
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SCOTT PORTER - TAX ASSESSOR/COLLECTOR

EXECUTIVE DIRECTOR/CHIEF APPRAISER
JIM HUDSPETH, RPA, RTA, CTA, GSTA, CCA

STATE OF TEXAS

PROPERTY TAX CODE, SECTION 26.01(a)

COUNTY OF JOHNSON

CERTIFICATION OF APPRAISAL ROLL FOR CLEBURNE ISD

I, Jim Hudspeth, Chief Appraiser for the Central Appraisal District of Johnson County, solemnly swear that the attached is that portion of the approved Appraisal Roll of the Central Appraisal District of Johnson County that lists property taxable by the Cleburne ISD and constitutes the appraisal roll for 2013.

July 25, 2013
Date



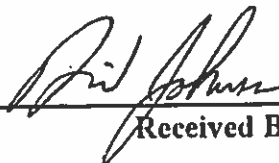
Jim Hudspeth, Chief Appraiser

Approval of the appraisal records listing property taxable by the Cleburne ISD occurred on the 19th day of July 2013.

TAXABLE VALUE AFTER EXEMPTIONS \$ 2,494,451,711 *

FROZEN SCHOOL TAXES \$ 1,856,383

*Properties under protest are included in the above figure. You will need to subtract the total estimated loss shown from the above taxable value. A detailed list of properties under protest is attached.



Received By

7/25/13

Date

Cleburne ISD			
Taxable Non-Frozen			2,493,785,845
Taxable Frozen		Tax Frozen Loss	224,124,408
Taxable New HS Frozen			665,866
Total Taxable			2,718,576,119
Taxable Value Frozen Loss		(915,724.12)	(74,051,765)
Est. Total Taxable			2,644,524,354
Under Protest Loss			(33,812,387)
Est. Total Taxable			2,610,711,967
New Value			24,802,885
Average Home Value			91,597
Net taxable value of properties under protest		83,456,095	
Estimated minimum taxable value for the same properties		49,643,708	
Loss		(33,812,387)	

**Cleburne ISD
Payroll Reconciliation
2014-2015 Proposed Maintenance and Operations Budget
5% Pay Raise Scenario**

	Adopted 13-14	Initial 14-15 (see page 30)	Increase (Reduction)
Total General Fund Budgeted Positions	37,391,210	40,112,533	2,721,323.46
Overtime, extra duty	736,471	484,878	(251,593)
substitutes	430,000	430,000	-
master stipend	225,000	225,000	-
workers comp contingency	275,000	275,000	-
Unemployment	100,000	100,000	-
Insurance contingency	-	230,000	230,000
SSI & OEY Funding	120,000	120,000	-
	<u>39,277,681</u>	<u>41,977,411</u>	<u>2,699,730</u>

Supp/Extra Duty Pay (detail)

High School	12,280	12,280	-
High School allotment - HS	20,000	1,000	(19,000)
High School allotment - SM	11,000	1,000	(10,000)
High School allotment - WT	11,000	1,000	(10,000)
TAKS Monitors	20,000	20,000	-
athletic	17,500	17,500	-
technology	-	-	-
Bus Drivers	15,000	15,000	-
ESY- Summer School	16,800	16,800	-
Transportation substitutes/overtime	40,000	40,000	-
Custodial substitutes/overtime	40,000	40,000	-
Payroll/HR/Finance Overtime	20,000	20,000	-
Maintenance Overtime	35,000	35,000	-
Curriculum overtime/contract	3,500	3,500	-
Unallocated Stipends	249,251	36,658	(212,593)
Campus Office Overtime	15,000	15,000	-
Summer School - SCE	170,000	170,000	-
Care/Care personnel/drivers ed	40,140	40,140	-
	<u>736,471</u>	<u>484,878</u>	<u>(251,593.00)</u>

Cleburne ISD
 General Fund Payroll - Scheduled positions
 2014-2015 Proposed Maintenance and Operations Budget

personid	fullname	FD	FN	OB	SO	Org	Yr	PIC	LO1	LO2	type	account	amount
	Stipends												666,849
													6117 Total
	Salary - Professional												27,353,651
	Salary - Para-professional												6,189,203
													6129 Total
	Medicare Tax												490,830
	Health Insurance												1,020,883
	Workers Comp - rate												50,636
	State retirement contribution												2,215,706
	District paid retirement contrib												1,055,049
													6146 Total
													Grand Total
													<u>39,042,807</u>

Total Estimated Stipends	703,507
Allocated Stipends	666,849
Unallocated stipends	<u>36,658</u>

personid	fullname	FD	FN	OB	SO	Org	Yr	PIC	LO1	LO2	type	account	amount	
	Instruction - classroom												27,336,289	70.02%
	Instructional resources												412,039	1.06%
	Curriculum												288,587	0.74%
	Instructional Development												644,555	1.65%
	Campus Leadership												2,905,476	7.44%
	Counseling												1,061,102	2.72%
	Social Work												47,750	0.12%
	Nurses												499,502	1.28%
	Transportation												1,112,364	2.85%
	Co-curricular												848,902	2.17%
	Administrative												1,190,964	3.05%
	Maintenance & custodial												2,287,207	5.86%
	Data Services												358,709	0.92%
	Community Ed												49,361	0.13%
													61 Total	
													Grand Total	
													39,042,807	100.00%

Note: This document represents the total personnel currently in our finance software, and categorizes by major category in the top section. The bottom section combines for each work-type expense.

The next section is the position by position analysis for the amounts represented above.

Cleburne ISD
Proposed Maintenance and Operations Budget - 2014-2015
Personnel Detail Report

Name	Dept	Campus	Local
Beck, Debra S	1st General	ADAMS ELEMENTARY SCHOOL	49,355
Hamel, Ashley Nichole	1st General	ADAMS ELEMENTARY SCHOOL	53,409
Rains, Elizabeth F	1st General	ADAMS ELEMENTARY SCHOOL	58,029
Crumpton, Stephanie R	2nd General	ADAMS ELEMENTARY SCHOOL	55,896
Grubbs, Patty A	2nd General	ADAMS ELEMENTARY SCHOOL	64,125
Willhite, Dana C	2nd General	ADAMS ELEMENTARY SCHOOL	66,825
Renfro, Tami J	2nd General	ADAMS ELEMENTARY SCHOOL	73,873
Barrett, Tonja I	3rd General	ADAMS ELEMENTARY SCHOOL	56,333
Gaston, Jennifer N	3rd General	ADAMS ELEMENTARY SCHOOL	56,333
Piety, Wendy R	3rd General	ADAMS ELEMENTARY SCHOOL	57,346
Quiles-Paez, Aurora M	3rd General	ADAMS ELEMENTARY SCHOOL	58,701
Leftwich, Charissa Lanell	4th General	ADAMS ELEMENTARY SCHOOL	49,355
Head, Cristin R	4th General	ADAMS ELEMENTARY SCHOOL	56,333
Roberts, Gina L	4th General	ADAMS ELEMENTARY SCHOOL	58,015
Hodges, Sarajane S	4th General	ADAMS ELEMENTARY SCHOOL	60,704
Richardson, Meghan Amber	5th General	ADAMS ELEMENTARY SCHOOL	48,739
Murphy, Holley Denise	5th General	ADAMS ELEMENTARY SCHOOL	50,940
Woodall, Ronda Lyne	5th General	ADAMS ELEMENTARY SCHOOL	60,217
Holland, Dianna M	5th General	ADAMS ELEMENTARY SCHOOL	62,917
Hundley, Joni Barnes	5th General	ADAMS ELEMENTARY SCHOOL	73,759
Geltmeier, Brandi S	Administrator	ADAMS ELEMENTARY SCHOOL	61,707
Boedeker, Mary Oswald	Administrator	ADAMS ELEMENTARY SCHOOL	80,852
Allen, Amber Noelle	Cafeteria	ADAMS ELEMENTARY SCHOOL	
Cox, Terri Michele	Cafeteria	ADAMS ELEMENTARY SCHOOL	
Clay, Arabella F	Cafeteria	ADAMS ELEMENTARY SCHOOL	
Marlin, Frances J	Cafeteria	ADAMS ELEMENTARY SCHOOL	
Meadows, Nancy A	Cafeteria	ADAMS ELEMENTARY SCHOOL	
Hudgins, Minnie L	Cafeteria	ADAMS ELEMENTARY SCHOOL	
Rodriguez, Severa	Custodian	ADAMS ELEMENTARY SCHOOL	21,885
Ardila, Armandina	Custodian, Lead	ADAMS ELEMENTARY SCHOOL	30,491
Cannon, Karen L	ESL	ADAMS ELEMENTARY SCHOOL	68,709
Price, Keli R	Gifted and Talented	ADAMS ELEMENTARY SCHOOL	58,685
Rotenberry, Lacey Elizabeth	Kindergarten	ADAMS ELEMENTARY SCHOOL	54,111
Culp, Cathy G	Kindergarten	ADAMS ELEMENTARY SCHOOL	54,352
Poole, Cynthia L	Kindergarten	ADAMS ELEMENTARY SCHOOL	57,566
Cantrell, Valerie L	Kindergarten	ADAMS ELEMENTARY SCHOOL	58,015
Nichols, Tammy R	Librarian	ADAMS ELEMENTARY SCHOOL	62,055
Vasquez, Amanda Rodriguez	Para, Adm Asst	ADAMS ELEMENTARY SCHOOL	26,122
Bryan, Mavis L	Para, Inclusion	ADAMS ELEMENTARY SCHOOL	23,173
Herring, Cynthia A	Para, Library	ADAMS ELEMENTARY SCHOOL	17,442
Sanches, Ami B	Para, Life Skills	ADAMS ELEMENTARY SCHOOL	18,649
Wylie, Chelsi Renee	Para, Life Skills	ADAMS ELEMENTARY SCHOOL	18,650
Roye, Tesa Renae	Para, Nurse Aide	ADAMS ELEMENTARY SCHOOL	16,710
Tull, Patricia A	Para, P.E	ADAMS ELEMENTARY SCHOOL	24,257
Eichholtz, Julie R	Para, PK	ADAMS ELEMENTARY SCHOOL	
Elizalde, Jessenia Marie	Para, Recept	ADAMS ELEMENTARY SCHOOL	16,710
Doty, Suzanne Y	Para, SCE	ADAMS ELEMENTARY SCHOOL	19,486
Sisk, Amy Y	Physical Education	ADAMS ELEMENTARY SCHOOL	61,077
Bingham, Vickie K	Special Ed Inclusion	ADAMS ELEMENTARY SCHOOL	54,111
Brooks, Sandra Lynell	Special Ed Inclusion	ADAMS ELEMENTARY SCHOOL	68,136
Johnson, Sharla K	Special Ed Life Skills	ADAMS ELEMENTARY SCHOOL	50,940

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Name	Dept	Campus	Local
Meek, Debbie D	Title 1	ADAMS ELEMENTARY SCHOOL	
Jessup, Melodye M	Title 1 Reading & Math	ADAMS ELEMENTARY SCHOOL	60,730
Green, Cinthia Dominguez	Accountant	CENTRAL OFFICE	58,095
Taylor, Sarah Renae	Accountant	CENTRAL OFFICE	72,780
Daniel, Donald Ray	Administrator	CENTRAL OFFICE	6,903
Lohse, Brenda Tittle	Administrator	CENTRAL OFFICE	81,570
Magars, Lisa S	Administrator	CENTRAL OFFICE	82,265
Helmcamp, Janet L	Administrator	CENTRAL OFFICE	85,232
Ferrell, Kathy Jean	Administrator	CENTRAL OFFICE	89,586
Hipp, Barry Dean	Administrator	CENTRAL OFFICE	103,496
Boles, James Kyle	Administrator	CENTRAL OFFICE	114,923
Jackson, Christopher W	Administrator	CENTRAL OFFICE	114,923
Johnson, David M	Administrator	CENTRAL OFFICE	120,410
Bright, Tammy P	Administrator	CENTRAL OFFICE	122,364
Heath, Kyle	Administrator	CENTRAL OFFICE	189,623
Nolen, Sally O	Clerical	CENTRAL OFFICE	14,564
Centeno, Graciela Cecilia	Clerical	CENTRAL OFFICE	30,411
Lambert, Andrea E	Clerical	CENTRAL OFFICE	31,226
Williams, Karrah Allyn	Clerical	CENTRAL OFFICE	34,471
Elizalde, Gloria	Clerical	CENTRAL OFFICE	36,292
Matthews, Deborah K	Clerical	CENTRAL OFFICE	38,528
McCullough, Cheri M	Clerical	CENTRAL OFFICE	39,790
Moore, Donna L	Clerical	CENTRAL OFFICE	40,359
Todd, Heidi	Clerical	CENTRAL OFFICE	40,855
Carter, Tresa Ann	Clerical	CENTRAL OFFICE	42,608
Cook, Wendy R	Clerical	CENTRAL OFFICE	45,139
Stephens, Jonnie A	Clerical	CENTRAL OFFICE	47,038
Chambless, Deborah Jean	Clerical	CENTRAL OFFICE	59,254
Reband, Annette M	Clerical	CENTRAL OFFICE	59,796
Spillman, Leslie L	Curriculum Coordinator	CENTRAL OFFICE	54,902
Tanem, Ginger R	Curriculum Coordinator	CENTRAL OFFICE	62,959
Flynn, Jane M	Curriculum Coordinator	CENTRAL OFFICE	64,346
Morgan, Maria Belen	Curriculum Coordinator	CENTRAL OFFICE	66,590
Burton, Christy B	Curriculum Coordinator	CENTRAL OFFICE	
Roye, David R	Custodian	CENTRAL OFFICE	29,116
Glenn, Jordan B	Others	CENTRAL OFFICE	90,883
Reynolds, Debra L	Others	CENTRAL OFFICE	
Frizzell, Janet Lea	Para, Adm Asst	CENTRAL OFFICE	35,131
Nelson, Denise A	Para, PEIMS	CENTRAL OFFICE	35,223
Galan, Janie M	Para, PEIMS	CENTRAL OFFICE	46,034
Lunsford, Jessica Elise	Para, Recept	CENTRAL OFFICE	28,978
Wade, Terry V	Social Services	CENTRAL OFFICE	47,750
Reynolds, Curtis L	Technology	CENTRAL OFFICE	32,391
Osourn, Britt Colbert	Technology	CENTRAL OFFICE	36,589
Rogers, Uriel Tawi	Technology	CENTRAL OFFICE	36,589
Lee, Charles Matthew	Technology	CENTRAL OFFICE	54,526
Meland, Heath Wayne	Technology	CENTRAL OFFICE	57,294
Howard, Gary K	Technology	CENTRAL OFFICE	68,991
Easley, Jonathan Paul	Technology	CENTRAL OFFICE	69,849
Moring, Matthew Ronnie	Technology	CENTRAL OFFICE	76,120
Ramos, Peregrina A	Administrator	CLEBURNE HIGH SCHOOL	75,200

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Name	Dept	Campus	Local
VanWinkle, Chad Steven	Administrator	CLEBURNE HIGH SCHOOL	75,260
Larrison-Hall, Jeri Lynn	Administrator	CLEBURNE HIGH SCHOOL	75,276
McClure, David Mark	Administrator	CLEBURNE HIGH SCHOOL	75,291
Lea, Pamela Ann	Administrator	CLEBURNE HIGH SCHOOL	102,495
Trahern, Lana Louise	Ag	CLEBURNE HIGH SCHOOL	66,181
Leck, Richard Keith	Ag	CLEBURNE HIGH SCHOOL	66,735
Willson, James T	Ag	CLEBURNE HIGH SCHOOL	67,693
Wilson, Andrea Leah	Art	CLEBURNE HIGH SCHOOL	50,940
Brooks, Billy Keith	Art	CLEBURNE HIGH SCHOOL	55,781
Feller, Brock A	Band	CLEBURNE HIGH SCHOOL	68,109
Jones, Jason E	Band	CLEBURNE HIGH SCHOOL	87,991
Bastress, Timothy W	Behavior Interventionis	CLEBURNE HIGH SCHOOL	21,241
Whitton, Kelly Ann	Business	CLEBURNE HIGH SCHOOL	52,490
Funderburk, Gregory M	Business	CLEBURNE HIGH SCHOOL	66,815
Roberts, Kathleen	Cafeteria	CLEBURNE HIGH SCHOOL	
Ford, Amanda Michelle	Cafeteria	CLEBURNE HIGH SCHOOL	
Harris, Audrey J	Cafeteria	CLEBURNE HIGH SCHOOL	
Newton, Tammy Gail	Cafeteria	CLEBURNE HIGH SCHOOL	
Reyes, Esperanza S	Cafeteria	CLEBURNE HIGH SCHOOL	
Willard, Cecilia Diane	Cafeteria	CLEBURNE HIGH SCHOOL	
Creach, Tracey Janell	Cafeteria	CLEBURNE HIGH SCHOOL	
Stephens, Cindy K	Cafeteria	CLEBURNE HIGH SCHOOL	
Williams, Mary E	Cafeteria	CLEBURNE HIGH SCHOOL	
Cantu, Marina	Cafeteria	CLEBURNE HIGH SCHOOL	
Money, Elesia L	Cafeteria	CLEBURNE HIGH SCHOOL	
Womack, Laura J	Cafeteria	CLEBURNE HIGH SCHOOL	
Hargrove, Carlotta G	Cafeteria	CLEBURNE HIGH SCHOOL	
Bingham, Mary Lou	Cafeteria	CLEBURNE HIGH SCHOOL	
Vance, Benjamin Weslee	Choir	CLEBURNE HIGH SCHOOL	57,213
Moen, Silvia Leija	Clerical	CLEBURNE HIGH SCHOOL	24,755
French, Teresa J	Clerical	CLEBURNE HIGH SCHOOL	28,354
Rollins, Donna A	Clerical	CLEBURNE HIGH SCHOOL	33,880
Duncan, Rebecca R	Counselor	CLEBURNE HIGH SCHOOL	1,928
Barnes, Tina G	Counselor	CLEBURNE HIGH SCHOOL	59,049
Cox, Jennifer Chaussee	Counselor	CLEBURNE HIGH SCHOOL	62,100
Bauer, Phyllis M	Counselor	CLEBURNE HIGH SCHOOL	65,697
Pollock, Glenna M	Counselor	CLEBURNE HIGH SCHOOL	71,152
Harris, Jeaneen Wallace	CTE Coordinator	CLEBURNE HIGH SCHOOL	73,599
Backof, Stephanie Kay	CTE Culinary Arts	CLEBURNE HIGH SCHOOL	55,211
Thomas, Jodi L	CTE Health Science	CLEBURNE HIGH SCHOOL	58,446
Gosdin, Robin L	CTE Health Science	CLEBURNE HIGH SCHOOL	80,918
Crosby, Deborah D	CTE Math	CLEBURNE HIGH SCHOOL	72,871
Rodriguez, Maria D	Custodian	CLEBURNE HIGH SCHOOL	21,884
Pohlenz, Curtis J	Custodian	CLEBURNE HIGH SCHOOL	22,390
Dagenais, Stella	Custodian	CLEBURNE HIGH SCHOOL	23,163
Stephens, Roy Eugene	Custodian	CLEBURNE HIGH SCHOOL	24,585
Perez, Eva A	Custodian	CLEBURNE HIGH SCHOOL	24,703
Garcia, Olga	Custodian	CLEBURNE HIGH SCHOOL	27,099
Oviedo, Yolanda	Custodian	CLEBURNE HIGH SCHOOL	28,007
Deanda, Veronica M	Custodian	CLEBURNE HIGH SCHOOL	28,171
Garcia, Sandra L	Custodian, Lead	CLEBURNE HIGH SCHOOL	32,394

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Name	Dept	Campus	Local
Sisco, Stephanie L	Elementary DAEP	CLEBURNE HIGH SCHOOL	51,652
Thornton, Tatianna Kay	English	CLEBURNE HIGH SCHOOL	49,355
Arellano, Katie Lynne	English	CLEBURNE HIGH SCHOOL	50,719
Davis, Ronni Mae-Michon	English	CLEBURNE HIGH SCHOOL	51,170
Gallagher, Amy Colleen	English	CLEBURNE HIGH SCHOOL	51,930
Davis, Piper Don	English	CLEBURNE HIGH SCHOOL	53,068
Verwers, Rebecca Anne	English	CLEBURNE HIGH SCHOOL	53,870
Scesney, Shawnte Marie	English	CLEBURNE HIGH SCHOOL	54,199
Green, Virgil Ross	English	CLEBURNE HIGH SCHOOL	55,211
East, Erin E	English	CLEBURNE HIGH SCHOOL	55,768
Gabel, Rhonda Lee	English	CLEBURNE HIGH SCHOOL	56,001
Winn, Kala Beth	English	CLEBURNE HIGH SCHOOL	61,563
Sulsar, Paula G	English	CLEBURNE HIGH SCHOOL	63,179
Fort, Robin W	English	CLEBURNE HIGH SCHOOL	69,127
Bell, Sherri L	English	CLEBURNE HIGH SCHOOL	80,342
Smithee, Sasil Lynn	ESL	CLEBURNE HIGH SCHOOL	16,711
Bennett, Sarah Susan	ESL	CLEBURNE HIGH SCHOOL	49,355
Willingham, Shay Lee	ESL	CLEBURNE HIGH SCHOOL	56,592
Henderson, Amy Renee	Family and Consumer	CLEBURNE HIGH SCHOOL	49,355
Pike, Ashley Elizabeth	Family and Consumer	CLEBURNE HIGH SCHOOL	50,709
Price, Rachel M	Family and Consumer	CLEBURNE HIGH SCHOOL	52,499
White, Stephanie A	Family and Consumer	CLEBURNE HIGH SCHOOL	58,029
Alexander, Margaret Denise	Family and Consumer	CLEBURNE HIGH SCHOOL	66,528
Kelley, Holly H	Family and Consumer	CLEBURNE HIGH SCHOOL	70,956
Victory, Bevin M	Foreign Language	CLEBURNE HIGH SCHOOL	26,319
Ebert, Becky Ann	Foreign Language	CLEBURNE HIGH SCHOOL	52,055
Dobrenn, Audrey Laura	Foreign Language	CLEBURNE HIGH SCHOOL	52,939
Wickham, Jean Marie	Foreign Language	CLEBURNE HIGH SCHOOL	53,640
Roman-Marcial, Lymaris	Foreign Language	CLEBURNE HIGH SCHOOL	54,111
McCaslin, Angela Gale	Foreign Language	CLEBURNE HIGH SCHOOL	55,179
Rios Lopez, Ruth Mariely	Foreign Language	CLEBURNE HIGH SCHOOL	57,346
Salazar, Ciro R	Foreign Language	CLEBURNE HIGH SCHOOL	60,695
Winn, Marlon Deshawn	Health	CLEBURNE HIGH SCHOOL	62,430
Calahan, Jamie Ray	Health	CLEBURNE HIGH SCHOOL	63,461
Tranum, Susan Lee	Librarian	CLEBURNE HIGH SCHOOL	72,179
Weems, Wanda	Math	CLEBURNE HIGH SCHOOL	50,709
Hicks, Lori	Math	CLEBURNE HIGH SCHOOL	50,709
Reynolds, Julie Marie	Math	CLEBURNE HIGH SCHOOL	50,940
Batzlaff, Brittany Nicole	Math	CLEBURNE HIGH SCHOOL	54,281
Park, Mitchell	Math	CLEBURNE HIGH SCHOOL	54,331
Nemetz, Anissa K	Math	CLEBURNE HIGH SCHOOL	56,333
Waddle, Honey Dale	Math	CLEBURNE HIGH SCHOOL	57,464
Wilson, Richard Bradley	Math	CLEBURNE HIGH SCHOOL	58,015
Quisenberry, Tanya Marie	Math	CLEBURNE HIGH SCHOOL	61,388
Grier, Dennis Wray	Math	CLEBURNE HIGH SCHOOL	63,142
Keubler, Otto Herbert	Math	CLEBURNE HIGH SCHOOL	63,736
Mchargue, Eddie P	Math	CLEBURNE HIGH SCHOOL	73,554
Pennington, Carol Janice	Math	CLEBURNE HIGH SCHOOL	74,059
Fulbright, Pat C	Math	CLEBURNE HIGH SCHOOL	77,400
Jimenez, David Michael	Math	CLEBURNE HIGH SCHOOL	77,950
Mercer, Nicholas Andrew	Music/Fine Arts	CLEBURNE HIGH SCHOOL	60,674

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Name	Dept	Campus	Local
Davis, Bonnie L	Nurse	CLEBURNE HIGH SCHOOL	53,640
Deason, Zulema Segura	Para, Adm Asst	CLEBURNE HIGH SCHOOL	21,061
Hutyra, Jared Frank	Para, Adm Asst	CLEBURNE HIGH SCHOOL	30,565
Turner, Angela Faye	Para, Adm Asst	CLEBURNE HIGH SCHOOL	35,936
Anderson, Sheila M	Para, Attendance	CLEBURNE HIGH SCHOOL	20,155
Salgado, Teresa Marie	Para, Attendance	CLEBURNE HIGH SCHOOL	21,023
Allen, Paula M	Para, Bookkeeper	CLEBURNE HIGH SCHOOL	37,821
Bailey, Elizabeth Renee	Para, Comp Lab	CLEBURNE HIGH SCHOOL	20,503
Andino, Gladys	Para, ESL	CLEBURNE HIGH SCHOOL	23,623
Stacy, Sarah Elizabeth	Para, Inclusion	CLEBURNE HIGH SCHOOL	16,711
Rothell, Amy Charice	Para, Inclusion	CLEBURNE HIGH SCHOOL	17,442
McVicker, Kimberly R	Para, Inclusion	CLEBURNE HIGH SCHOOL	17,442
Helm, Yolanda Trinidad	Para, Inclusion	CLEBURNE HIGH SCHOOL	21,566
Fenn, Angie Laverne	Para, Inclusion	CLEBURNE HIGH SCHOOL	24,184
Parham, Joan K	Para, ISS	CLEBURNE HIGH SCHOOL	23,199
Cowan, Katherine Elizabeth	Para, Life Skills	CLEBURNE HIGH SCHOOL	18,650
Gillit, Rebekah Levila	Para, Life Skills	CLEBURNE HIGH SCHOOL	21,350
Wilmore, Brooke Elaine	Para, Life Skills	CLEBURNE HIGH SCHOOL	22,468
Williams, Heather K	Para, Life Skills	CLEBURNE HIGH SCHOOL	24,226
Jones, Christina M	Para, Recept	CLEBURNE HIGH SCHOOL	24,298
Leonard, Kerri Diane	Para, Sp Ed Bridges	CLEBURNE HIGH SCHOOL	18,649
Hightower, Todd	Para, Sp Ed Bridges	CLEBURNE HIGH SCHOOL	19,485
White, Tres Arlen	Physical Education	CLEBURNE HIGH SCHOOL	59,344
Andrews, Daniel C	Physical Education	CLEBURNE HIGH SCHOOL	60,193
Fish, Holly D	Physical Education	CLEBURNE HIGH SCHOOL	67,287
White, Wayland W	Physical Education	CLEBURNE HIGH SCHOOL	68,591
White, Kurt Arlen	Physical Education	CLEBURNE HIGH SCHOOL	75,109
Merket, Jeffery L	Physical Education	CLEBURNE HIGH SCHOOL	102,010
York, Heather	Science	CLEBURNE HIGH SCHOOL	49,355
Tejeda, Hector D	Science	CLEBURNE HIGH SCHOOL	49,355
Mears, Katie	Science	CLEBURNE HIGH SCHOOL	51,411
Broadway, Dawn Maureen	Science	CLEBURNE HIGH SCHOOL	55,326
Rowland, Joseph W	Science	CLEBURNE HIGH SCHOOL	61,386
Agricola, Lisa C	Science	CLEBURNE HIGH SCHOOL	64,864
Reeves, Mindy L	Science	CLEBURNE HIGH SCHOOL	65,020
Teague, Amy L	Science	CLEBURNE HIGH SCHOOL	65,879
Hough, Joe D	Science	CLEBURNE HIGH SCHOOL	69,070
King, Peter T	Science	CLEBURNE HIGH SCHOOL	75,753
Foster, Stacey D	Science	CLEBURNE HIGH SCHOOL	81,574
Barnes, Brent Wayne	Social Studies	CLEBURNE HIGH SCHOOL	49,355
Waldroup, Sarah A	Social Studies	CLEBURNE HIGH SCHOOL	54,214
Poss, Christopher D	Social Studies	CLEBURNE HIGH SCHOOL	55,199
Doran, Rana Dereece	Social Studies	CLEBURNE HIGH SCHOOL	59,355
Moulden, Matthew G	Social Studies	CLEBURNE HIGH SCHOOL	61,844
Fish, Dustin D	Social Studies	CLEBURNE HIGH SCHOOL	62,394
Park, Eric A	Social Studies	CLEBURNE HIGH SCHOOL	64,865
Reed, Joshua Kyle	Social Studies	CLEBURNE HIGH SCHOOL	65,636
Gentry, Thomas Aaron	Social Studies	CLEBURNE HIGH SCHOOL	68,637
Burton, Brent L	Social Studies	CLEBURNE HIGH SCHOOL	69,275
Walker, William G	Social Studies	CLEBURNE HIGH SCHOOL	71,460
Taylor, Jerald Ross	Social Studies	CLEBURNE HIGH SCHOOL	82,008

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Name	Dept	Campus	Local
Speaker, Kimberly J	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	30,216
Hoagland, John M	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	53,409
Wilson, Shelly D	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	53,870
Milsap, Lana Kristine	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	53,881
Frederick, Cecil Charles	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	55,768
Hughes, Amy Sue	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	60,357
Owens, Brian E	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	62,892
Pendleton, Kirby Blaze	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	62,948
Stepp, David Ryan	Special Ed Inclusion	CLEBURNE HIGH SCHOOL	64,242
Lance, Jennifer Elizabeth	Special Ed Life Skills	CLEBURNE HIGH SCHOOL	50,709
Vick, Christie Lynne	Special Ed Life Skills	CLEBURNE HIGH SCHOOL	53,750
Macklin, Kimberley A	Special Ed Life Skills	CLEBURNE HIGH SCHOOL	54,352
Olson, Cara Nan	Speech Communicatio	CLEBURNE HIGH SCHOOL	51,170
Portales, Joshua	Speech Communicatio	CLEBURNE HIGH SCHOOL	55,105
Shea, Tracy Perez	Technology	CLEBURNE HIGH SCHOOL	53,633
Hawpe, Dewayne A	Technology	CLEBURNE HIGH SCHOOL	61,386
Wright, Lisa DeAnn	Theater Arts	CLEBURNE HIGH SCHOOL	54,467
Thompson, Michael David	Trades & Industry	CLEBURNE HIGH SCHOOL	51,929
Cotten, Jeffrey C	Trades & Industry	CLEBURNE HIGH SCHOOL	58,790
Davis, Miranda L	1st General	COLEMAN ELEMENTARY SCHOOL	51,930
Wisembaker, Kristie Lenell	1st General	COLEMAN ELEMENTARY SCHOOL	52,499
Searles, Sarah E	1st General	COLEMAN ELEMENTARY SCHOOL	55,768
Utley, Cherri L	1st General	COLEMAN ELEMENTARY SCHOOL	56,001
VanWinkle, Autumn Elaine	2nd General	COLEMAN ELEMENTARY SCHOOL	50,940
Carlisle, Shelley Deanne	2nd General	COLEMAN ELEMENTARY SCHOOL	53,633
Schlabs, Jennifer Carter	2nd General	COLEMAN ELEMENTARY SCHOOL	54,111
Bailey, Teresa L	2nd General	COLEMAN ELEMENTARY SCHOOL	75,002
Leck, Gina R	3rd General	COLEMAN ELEMENTARY SCHOOL	49,355
Sims, Sarah Elizabeth	3rd General	COLEMAN ELEMENTARY SCHOOL	53,640
Rollins, Janis Kristine	3rd General	COLEMAN ELEMENTARY SCHOOL	54,352
Skoog, Sharyl Lynn	3rd General	COLEMAN ELEMENTARY SCHOOL	69,365
Warner, Kelsie Sue	4th General	COLEMAN ELEMENTARY SCHOOL	50,709
Hanna, Courtney O	4th General	COLEMAN ELEMENTARY SCHOOL	53,068
Colbert, Ellen R	4th General	COLEMAN ELEMENTARY SCHOOL	53,870
Woodward, Stephanie R	5th General	COLEMAN ELEMENTARY SCHOOL	56,299
Wade, Gina Gay	5th General	COLEMAN ELEMENTARY SCHOOL	56,685
Jones, Donna L	5th General	COLEMAN ELEMENTARY SCHOOL	71,358
Bell, Sharon Alyce	Administrator	COLEMAN ELEMENTARY SCHOOL	75,302
Roth, Marla Kay	Administrator	COLEMAN ELEMENTARY SCHOOL	87,203
Baskett, Rebecca L	Cafeteria	COLEMAN ELEMENTARY SCHOOL	
Elaine, Barbara	Cafeteria	COLEMAN ELEMENTARY SCHOOL	
Woods, Velma L	Cafeteria	COLEMAN ELEMENTARY SCHOOL	
Conwell, Theresa M	Cafeteria	COLEMAN ELEMENTARY SCHOOL	
Braddock, Leah D	Cafeteria	COLEMAN ELEMENTARY SCHOOL	
Anderson, Wanda E	Cafeteria	COLEMAN ELEMENTARY SCHOOL	
Swaim, Courtney R	Choir	COLEMAN ELEMENTARY SCHOOL	54,351
Ard, Valerie K	Counselor	COLEMAN ELEMENTARY SCHOOL	68,581
Shelton, Curtis Wayne	Custodian	COLEMAN ELEMENTARY SCHOOL	21,884
Carrizales, Maria R	Custodian	COLEMAN ELEMENTARY SCHOOL	22,388
Webb, Delma M	Custodian, Lead	COLEMAN ELEMENTARY SCHOOL	45,121
Esquivel, Brandilyn Carol	ESL	COLEMAN ELEMENTARY SCHOOL	54,200

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Name	Dept	Campus	Local
Roberts, Amy Ann	Gifted and Talented	COLEMAN ELEMENTARY SCHOOL	60,704
Harlow, Cynthia Rene'	Kindergarten	COLEMAN ELEMENTARY SCHOOL	50,709
Thomas, Amy D	Kindergarten	COLEMAN ELEMENTARY SCHOOL	54,111
Hoots, Elizabeth Marie	Kindergarten	COLEMAN ELEMENTARY SCHOOL	54,352
Porter, Leslie D	Kindergarten	COLEMAN ELEMENTARY SCHOOL	60,715
Howell, Raina Colleen	Nurse	COLEMAN ELEMENTARY SCHOOL	49,357
Newman, Helen J	Para, Adm Asst	COLEMAN ELEMENTARY SCHOOL	32,661
Harmon, Billy Jason	Para, Comp Lab	COLEMAN ELEMENTARY SCHOOL	19,716
Hundley, Tina L	Para, Comp Lab	COLEMAN ELEMENTARY SCHOOL	23,755
Kinnaird, Vicki D	Para, Inclusion	COLEMAN ELEMENTARY SCHOOL	21,175
Robertson, Karen E	Para, Inclusion	COLEMAN ELEMENTARY SCHOOL	27,267
Thacker, Mary V	Para, Library	COLEMAN ELEMENTARY SCHOOL	17,442
Ray, Stacy R	Para, Life Skills	COLEMAN ELEMENTARY SCHOOL	18,650
Villalobos, Marisol	Para, Nurse Aide	COLEMAN ELEMENTARY SCHOOL	16,711
Wilson, Janet E	Para, Office Aide	COLEMAN ELEMENTARY SCHOOL	17,458
Bullard, Melanie Lynn	Para, P.E	COLEMAN ELEMENTARY SCHOOL	16,710
Blue, Patricia A	Para, PK	COLEMAN ELEMENTARY SCHOOL	24,124
Eberhart, Staci S	Para, SCE	COLEMAN ELEMENTARY SCHOOL	18,756
Hedges, Deanna Patricia	Para, Sensory Integ	COLEMAN ELEMENTARY SCHOOL	18,511
Bybee, Brooke Denise	Physical Education	COLEMAN ELEMENTARY SCHOOL	53,640
Littleton, Karey Glynn	PreKindergarten	COLEMAN ELEMENTARY SCHOOL	51,652
Moses, Amy L	PreKindergarten	COLEMAN ELEMENTARY SCHOOL	58,029
Dennis, Pattie Jo	Special Ed Inclusion	COLEMAN ELEMENTARY SCHOOL	
Hamm, Allyson M	Special Ed Life Skills	COLEMAN ELEMENTARY SCHOOL	51,652
Woolley, Marla L	Special Ed Sensory Int	COLEMAN ELEMENTARY SCHOOL	19,023
Webb, Victoria	Special Ed Sensory Int	COLEMAN ELEMENTARY SCHOOL	66,825
Chambless, Teresa W	Title 1	COLEMAN ELEMENTARY SCHOOL	
Montoya, Gissele Y	1st Bilingual	COOKE ELEMENTARY SCHOOL	50,709
Jones, Rosalina	1st Bilingual	COOKE ELEMENTARY SCHOOL	54,007
Donaires, Sonia D	1st Bilingual	COOKE ELEMENTARY SCHOOL	55,796
Jenkins, Morgan Rylee	1st General	COOKE ELEMENTARY SCHOOL	50,940
Griffin, Brooke C	1st General	COOKE ELEMENTARY SCHOOL	52,499
Looper, Dawn G	1st General	COOKE ELEMENTARY SCHOOL	69,365
Rodriguez, Ashley Marie	2nd Bilingual	COOKE ELEMENTARY SCHOOL	54,237
Comer, Janna D	2nd General	COOKE ELEMENTARY SCHOOL	51,930
Lawrence, Rhonda DeAnn	2nd General	COOKE ELEMENTARY SCHOOL	62,055
Burton, Jane C	2nd General	COOKE ELEMENTARY SCHOOL	64,864
Quintana, Diego J	3rd Bilingual	COOKE ELEMENTARY SCHOOL	57,408
Roberts, Patricia P	3rd Bilingual	COOKE ELEMENTARY SCHOOL	59,970
Mathson, Heather Renne	3rd General	COOKE ELEMENTARY SCHOOL	49,355
Briggles, Melissa A	3rd General	COOKE ELEMENTARY SCHOOL	53,870
Waldrop, Tina K	3rd General	COOKE ELEMENTARY SCHOOL	56,001
Sands, Kirstan	4th General	COOKE ELEMENTARY SCHOOL	50,720
Overton, Myra D'Lynn	4th General	COOKE ELEMENTARY SCHOOL	53,409
Agricola, Randy Joe	4th General	COOKE ELEMENTARY SCHOOL	56,333
Aispuro, Cindy Carolina	4th General	COOKE ELEMENTARY SCHOOL	57,496
Jaramillo, Valeska Aleman	5th Bilingual	COOKE ELEMENTARY SCHOOL	56,937
Bowers, Joseph Taylor	5th General	COOKE ELEMENTARY SCHOOL	50,940
Blair, Brandy Janee	5th General	COOKE ELEMENTARY SCHOOL	52,499
Tarin, Rosa M	Administrator	COOKE ELEMENTARY SCHOOL	63,923
Caudle, Airemy Marie	Administrator	COOKE ELEMENTARY SCHOOL	78,845

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Name	Dept	Campus	Local
Resendiz, Georgina I	Cafeteria	COOKE ELEMENTARY SCHOOL	
Boroughs, Kerri J	Cafeteria	COOKE ELEMENTARY SCHOOL	
Barresi, Cindy K	Cafeteria	COOKE ELEMENTARY SCHOOL	
Shoemaker, Vicki K	Cafeteria	COOKE ELEMENTARY SCHOOL	
Thompson, Shelby Melissa	Counselor	COOKE ELEMENTARY SCHOOL	60,841
Mathis, Dee A	Counselor	COOKE ELEMENTARY SCHOOL	69,552
Fuentes, Maria Guadalupe	Custodian	COOKE ELEMENTARY SCHOOL	21,380
Diaz Gomez, Maricela	Custodian	COOKE ELEMENTARY SCHOOL	21,885
Espino, Eustolia	Custodian, Lead	COOKE ELEMENTARY SCHOOL	29,695
Kelley, Richard L	Elementary DAEP	COOKE ELEMENTARY SCHOOL	50,940
George, Rhonda G	ESL	COOKE ELEMENTARY SCHOOL	60,715
Stepp, Kayla Ann	Kindergarten	COOKE ELEMENTARY SCHOOL	53,870
Carlton, Amanda Kay	Kindergarten	COOKE ELEMENTARY SCHOOL	56,672
Edmonds, Becky M	Kindergarten	COOKE ELEMENTARY SCHOOL	57,346
Rangel, Guillermina	Kindergarten Bilingual	COOKE ELEMENTARY SCHOOL	59,047
Jones, Kimberly Lynn	Music/Fine Arts	COOKE ELEMENTARY SCHOOL	63,179
Allen, Crystal Alice	Para, Adm Asst	COOKE ELEMENTARY SCHOOL	25,034
Urioste, Ruth K	Para, Bilingual	COOKE ELEMENTARY SCHOOL	16,710
Porras, Felipe	Para, Bilingual	COOKE ELEMENTARY SCHOOL	17,442
Ortega, Julia R	Para, Bilingual	COOKE ELEMENTARY SCHOOL	18,458
Jordan, Raelynn	Para, Comp Lab	COOKE ELEMENTARY SCHOOL	16,710
Porras, Priscilla Zaragoza	Para, ESL	COOKE ELEMENTARY SCHOOL	16,710
Valle, Caroline P	Para, ESL	COOKE ELEMENTARY SCHOOL	17,458
Hogan, Kendall Marie	Para, Inclusion	COOKE ELEMENTARY SCHOOL	16,710
York, Patricia A	Para, Library	COOKE ELEMENTARY SCHOOL	25,623
Mason, Pamela J	Para, Life Skills	COOKE ELEMENTARY SCHOOL	23,754
Jones, Scarlot L	Para, Life Skills	COOKE ELEMENTARY SCHOOL	
Looper, Yvonne	Para, Nurse Aide	COOKE ELEMENTARY SCHOOL	16,710
Foster, Jolene B	Para, P.E	COOKE ELEMENTARY SCHOOL	22,125
Moreno, Ashton Denise	Para, Recept	COOKE ELEMENTARY SCHOOL	16,710
Lira, Alma R	Para, Title 1	COOKE ELEMENTARY SCHOOL	
Blair, Leigh A	Physical Education	COOKE ELEMENTARY SCHOOL	56,001
Kelm, Robin Rae	Special Ed Inclusion	COOKE ELEMENTARY SCHOOL	
Sherwood, Chelsea Lynn	Special Ed Life Skills	COOKE ELEMENTARY SCHOOL	50,940
Ash, Barbara Deann	Title 1	COOKE ELEMENTARY SCHOOL	
Peterson, Candace L	Title 1	COOKE ELEMENTARY SCHOOL	
Parsons, Jessica Lyn	1st General	GERARD ELEMENTARY SCHOOL	49,355
Barr, Crystal Lynn	1st General	GERARD ELEMENTARY SCHOOL	53,068
Stevens, Lauren L	1st General	GERARD ELEMENTARY SCHOOL	56,672
Brightwell, Chrisanne W	1st General	GERARD ELEMENTARY SCHOOL	63,777
Humphreys, Tracy Marie	2nd General	GERARD ELEMENTARY SCHOOL	59,355
Lehrmann, Kelli L	2nd General	GERARD ELEMENTARY SCHOOL	66,825
Waits, Lisa A	2nd General	GERARD ELEMENTARY SCHOOL	74,721
Oliver, Kirsten Ann	3rd General	GERARD ELEMENTARY SCHOOL	49,355
Tull, Courtney Leugh	3rd General	GERARD ELEMENTARY SCHOOL	51,170
McClure, Sarah Dianne	3rd General	GERARD ELEMENTARY SCHOOL	56,914
Click, Tama L	3rd General	GERARD ELEMENTARY SCHOOL	58,701
Adams, Melissa Fountain	4th General	GERARD ELEMENTARY SCHOOL	54,764
Greenhaw, Karen L	4th General	GERARD ELEMENTARY SCHOOL	56,899
Gardner, Cynthia Leah	4th General	GERARD ELEMENTARY SCHOOL	60,715
Faulk, Lois M	4th General	GERARD ELEMENTARY SCHOOL	65,879

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Name	Dept	Campus	Local
Cole, Suzanne T	4th General	GERARD ELEMENTARY SCHOOL	66,825
Smith, Kayce L	5th General	GERARD ELEMENTARY SCHOOL	54,352
Snider, Cara L	5th General	GERARD ELEMENTARY SCHOOL	57,464
Thames, Sherry Lynn	5th General	GERARD ELEMENTARY SCHOOL	62,917
Jones, Rena A	Administrator	GERARD ELEMENTARY SCHOOL	64,624
White, Tracy L	Administrator	GERARD ELEMENTARY SCHOOL	89,927
Quero, Rocio Araceli	Cafeteria	GERARD ELEMENTARY SCHOOL	
Morris, Rhonda J	Cafeteria	GERARD ELEMENTARY SCHOOL	
Randell, Michelene Butler	Cafeteria	GERARD ELEMENTARY SCHOOL	
Allen, Barbara K	Cafeteria	GERARD ELEMENTARY SCHOOL	
Hankins, Crystal Dawn	Cafeteria	GERARD ELEMENTARY SCHOOL	
Gabrielson, William Kent	Counselor	GERARD ELEMENTARY SCHOOL	60,820
Aguinaga, Elsa	Custodian	GERARD ELEMENTARY SCHOOL	25,095
Carrizales, Martha	Custodian	GERARD ELEMENTARY SCHOOL	29,029
Moring, Emily D	Dyslexia	GERARD ELEMENTARY SCHOOL	57,462
Cody, Trina B	Dyslexia	GERARD ELEMENTARY SCHOOL	69,608
Webb, Shawnalee	Gifted and Talented	GERARD ELEMENTARY SCHOOL	62,917
Hudson, Vivian J	Kindergarten	GERARD ELEMENTARY SCHOOL	54,732
Morales, Yesenia V	Kindergarten	GERARD ELEMENTARY SCHOOL	56,333
Crook, Jill Denman	Kindergarten	GERARD ELEMENTARY SCHOOL	63,777
Pritchard, Kristi S	Kindergarten	GERARD ELEMENTARY SCHOOL	65,879
Bell, Hazel R	Music/Fine Arts	GERARD ELEMENTARY SCHOOL	59,372
Gregory, Christi B	Nurse	GERARD ELEMENTARY SCHOOL	57,656
Saucedo, Kimberly	Para, Adm Asst	GERARD ELEMENTARY SCHOOL	26,221
Cagney, Ligia N	Para, Bilingual	GERARD ELEMENTARY SCHOOL	19,425
Hauk, Tamara Michelle	Para, Comp Lab	GERARD ELEMENTARY SCHOOL	16,710
Dain, Linda K	Para, Inclusion	GERARD ELEMENTARY SCHOOL	20,424
Whitehead, Sandra J	Para, Library	GERARD ELEMENTARY SCHOOL	35,142
Salgado, Ofelia	Para, Nurse Aide	GERARD ELEMENTARY SCHOOL	21,577
Whitley, Kaylee Brooke	Para, P.E	GERARD ELEMENTARY SCHOOL	19,411
Quiles, Aida A	Para, PK	GERARD ELEMENTARY SCHOOL	18,298
Morton, Maci D	Para, Recept	GERARD ELEMENTARY SCHOOL	16,710
Bell, Sara J	Physical Education	GERARD ELEMENTARY SCHOOL	53,068
Edmonds, David L	PreKindergarten	GERARD ELEMENTARY SCHOOL	54,630
Paez, Jose M	PreKindergarten	GERARD ELEMENTARY SCHOOL	66,392
King, Rebecca J	Reading	GERARD ELEMENTARY SCHOOL	31,888
Brown, Amy C	Reading	GERARD ELEMENTARY SCHOOL	31,988
Boles, Shauna R	Reading	GERARD ELEMENTARY SCHOOL	35,703
Perry, Lanita Dossett	Special Ed Inclusion	GERARD ELEMENTARY SCHOOL	
Johnson, Debbie S	Title 1	GERARD ELEMENTARY SCHOOL	
Rodriguez, Lourdes Aracely	1st Bilingual	IRVING ELEMENTARY SCHOOL	57,862
Munoz, Carmen Elena	1st Bilingual	IRVING ELEMENTARY SCHOOL	59,065
Glover, Jennifer R	1st General	IRVING ELEMENTARY SCHOOL	49,355
Borchardt, Emily J	1st General	IRVING ELEMENTARY SCHOOL	51,411
Bentley, Mindi Michelle	1st General	IRVING ELEMENTARY SCHOOL	62,055
Retamozo, Elvia G	2nd Bilingual	IRVING ELEMENTARY SCHOOL	76,038
Horton, Gari' Lynn	2nd General	IRVING ELEMENTARY SCHOOL	49,564
Chavez, Kristy Dawn	2nd General	IRVING ELEMENTARY SCHOOL	50,940
Becker, Shirley J	2nd General	IRVING ELEMENTARY SCHOOL	53,068
Andersen, Perla Dolores	3rd Bilingual	IRVING ELEMENTARY SCHOOL	59,065
Hernandez, Elma	3rd General	IRVING ELEMENTARY SCHOOL	49,355

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Chapman, Faith	3rd General	IRVING ELEMENTARY SCHOOL	51,411
Oliver, Glynis A	3rd General	IRVING ELEMENTARY SCHOOL	69,365
Baca, Elizabeth	4th Bilingual	IRVING ELEMENTARY SCHOOL	58,061
Meland, Kimberly N	4th General	IRVING ELEMENTARY SCHOOL	54,111
Solis, Erika	5th Bilingual	IRVING ELEMENTARY SCHOOL	58,496
Stuckey, Lisa A	5th General	IRVING ELEMENTARY SCHOOL	56,865
Hogan, Ronda K	5th General	IRVING ELEMENTARY SCHOOL	59,372
Noland, Robert C	5th General	IRVING ELEMENTARY SCHOOL	61,077
Perry, Meredith Lyn	Administrator	IRVING ELEMENTARY SCHOOL	68,825
Blalock, Joel D	Administrator	IRVING ELEMENTARY SCHOOL	89,047
Kinney, Janie Ellen	Cafeteria	IRVING ELEMENTARY SCHOOL	
Burns, Samantha Jo	Cafeteria	IRVING ELEMENTARY SCHOOL	
Curd, Robin Jane	Cafeteria	IRVING ELEMENTARY SCHOOL	
Everitt, Carol Jo	Cafeteria	IRVING ELEMENTARY SCHOOL	
Lyles, Teresa N	Cafeteria	IRVING ELEMENTARY SCHOOL	
Rodriguez, Brenda P	Custodian	IRVING ELEMENTARY SCHOOL	21,891
Solis, Paul	Custodian	IRVING ELEMENTARY SCHOOL	37,569
Dominguez, Agustina F	Custodian, Lead	IRVING ELEMENTARY SCHOOL	32,394
Webb, Dianne	ESL	IRVING ELEMENTARY SCHOOL	78,465
Wilborn, Mindy L	Gifted and Talented	IRVING ELEMENTARY SCHOOL	56,897
Stepp, Brenda G	Kindergarten	IRVING ELEMENTARY SCHOOL	56,333
Null, Marci Shannon	Kindergarten	IRVING ELEMENTARY SCHOOL	62,055
Reynaga, Maria M	Kindergarten Bilingual	IRVING ELEMENTARY SCHOOL	56,930
Hipp, Rhonda Renea	Nurse	IRVING ELEMENTARY SCHOOL	53,882
Stewart, Sheri Renee	Para, Adm Asst	IRVING ELEMENTARY SCHOOL	28,802
Medina, Tiffany Ivette	Para, Bilingual	IRVING ELEMENTARY SCHOOL	17,441
Vargas, Noe	Para, Bilingual	IRVING ELEMENTARY SCHOOL	18,237
Arellano, Victor	Para, Bilingual	IRVING ELEMENTARY SCHOOL	18,335
Hernandez, Hilaria R	Para, Comp Lab	IRVING ELEMENTARY SCHOOL	26,957
Solis, Bertha Araceli	Para, Inclusion	IRVING ELEMENTARY SCHOOL	17,444
Eiler, Sherrie S	Para, Library	IRVING ELEMENTARY SCHOOL	18,991
Rodriguez, Norma	Para, Nurse Aide	IRVING ELEMENTARY SCHOOL	19,923
Galvan, Mayra	Para, P.E	IRVING ELEMENTARY SCHOOL	19,578
White, Brenda A	Para, PK	IRVING ELEMENTARY SCHOOL	26,957
Lozano, Diana Elizabeth	Para, PK	IRVING ELEMENTARY SCHOOL	50,921
Morales, Lisa M	Para, PPCD	IRVING ELEMENTARY SCHOOL	19,485
Trim, Billie L	Para, PPCD	IRVING ELEMENTARY SCHOOL	22,526
Gomez, Miriam D	Para, Recept	IRVING ELEMENTARY SCHOOL	19,943
Roady, Tyler B	Physical Education	IRVING ELEMENTARY SCHOOL	51,170
Sides, Niki Don	PPCD	IRVING ELEMENTARY SCHOOL	50,992
Haynes, Marianne	PPCD	IRVING ELEMENTARY SCHOOL	57,464
Garcia, Rachel	PreKindergarten	IRVING ELEMENTARY SCHOOL	57,008
Martinez, Ana Isabel	PreKindergarten Biling	IRVING ELEMENTARY SCHOOL	54,467
Marrero, Waleska	PreKindergarten Biling	IRVING ELEMENTARY SCHOOL	60,775
Eubanks, Tracy Lynn	Special Ed Inclusion	IRVING ELEMENTARY SCHOOL	50,930
Stone, Charlotte F	Title 1	IRVING ELEMENTARY SCHOOL	
Thompson, Dianna K	Title 1 Reading & Math	IRVING ELEMENTARY SCHOOL	
Harris, James	Title IIA Math	IRVING ELEMENTARY SCHOOL	
Cranford, Jennifer Lee	Adult Ed	LONG DAEP/ADULT ED.	
Yoder, Barbara R	Adult Ed	LONG DAEP/ADULT ED.	
Davis, Lisa A	Clerical	LONG DAEP/ADULT ED.	

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Name	Dept	Campus	Local
Walters, James E	Administrator	MAINTENANCE	89,992
Chance, Kim C	Administrator	MAINTENANCE	
McBroom, Monika H	Cafeteria	MAINTENANCE	
McWhorter, Matthew W	Cafeteria	MAINTENANCE	
Sarchet, Susan Kay	Clerical	MAINTENANCE	44,490
Booker, Willis	Maintenance	MAINTENANCE	12,788
Estrada, Basilio Cordell	Maintenance	MAINTENANCE	22,584
Bunn, Eric Wayne	Maintenance	MAINTENANCE	22,584
Parrish, Johnnye N	Maintenance	MAINTENANCE	23,497
Rodriguez-Diaz, Kendall Giovanni	Maintenance	MAINTENANCE	23,582
Rodriguez, Kendall	Maintenance	MAINTENANCE	24,804
Gerbine, Perry Lee	Maintenance	MAINTENANCE	25,518
Pence, Ryan Chase	Maintenance	MAINTENANCE	25,725
Poteet, Krystal Rena	Maintenance	MAINTENANCE	25,725
Kelly, Roger J	Maintenance	MAINTENANCE	26,282
Berkley, Stanley Mack	Maintenance	MAINTENANCE	31,569
Price, James Carl	Maintenance	MAINTENANCE	32,358
Lopez, Rafael	Maintenance	MAINTENANCE	33,278
Marcozzi, John Edward	Maintenance	MAINTENANCE	36,233
Nettik, Brandon W	Maintenance	MAINTENANCE	37,296
Hollars, Brian S	Maintenance	MAINTENANCE	37,551
Day, Allen	Maintenance	MAINTENANCE	37,850
Barger, Gary D	Maintenance	MAINTENANCE	38,933
Brand, Lester K	Maintenance	MAINTENANCE	39,879
Jones, Jerry W	Maintenance	MAINTENANCE	44,849
Stembridge, Ronnie L	Maintenance	MAINTENANCE	48,690
Pridemore, Mark Alan	Maintenance	MAINTENANCE	50,456
Gillihan, Clarence Dee	Maintenance	MAINTENANCE	51,390
Moore, Scott F	Maintenance	MAINTENANCE	51,990
Coble, Luther Paul	Maintenance	MAINTENANCE	60,149
Edmonds, Brian A	1st General	MARTI ELEMENTARY SCHOOL	52,499
Little, Kathy LaNelle	1st General	MARTI ELEMENTARY SCHOOL	57,346
Cavender, Diana E	1st General	MARTI ELEMENTARY SCHOOL	62,917
Hollars, Mary Emma	2nd General	MARTI ELEMENTARY SCHOOL	50,709
Doty, Deloris Nicole	2nd General	MARTI ELEMENTARY SCHOOL	53,409
Thompson, Lori Denise	2nd General	MARTI ELEMENTARY SCHOOL	59,372
Brooks, Rebecca Jane	2nd General	MARTI ELEMENTARY SCHOOL	67,720
Frazier, Heidi Lynn	3rd General	MARTI ELEMENTARY SCHOOL	53,409
Hogan, Michael D	3rd General	MARTI ELEMENTARY SCHOOL	56,899
Allison, Jacqueline Christianson	3rd General	MARTI ELEMENTARY SCHOOL	62,055
Ownbey, Paula G	3rd General	MARTI ELEMENTARY SCHOOL	65,879
Ruffin, Sheila Y	4th General	MARTI ELEMENTARY SCHOOL	53,633
Hazle, Lesa L	4th General	MARTI ELEMENTARY SCHOOL	55,329
Killion, Sylva J	4th General	MARTI ELEMENTARY SCHOOL	64,125
Ford, Elizabeth A	5th General	MARTI ELEMENTARY SCHOOL	60,217
Ellis, Susan E	5th General	MARTI ELEMENTARY SCHOOL	62,164
Johnson, Shelley Renee	5th General	MARTI ELEMENTARY SCHOOL	64,864
Lisenbe, Shannon Carmen	Administrator	MARTI ELEMENTARY SCHOOL	68,295
Russell, Patty A	Cafeteria	MARTI ELEMENTARY SCHOOL	
Clark, Betty A	Cafeteria	MARTI ELEMENTARY SCHOOL	
Evans, Jewel L	Cafeteria	MARTI ELEMENTARY SCHOOL	

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Name	Dept	Campus	Local
Quero, Maria I	Cafeteria	MARTI ELEMENTARY SCHOOL	
Bentley, Mary K	Cafeteria	MARTI ELEMENTARY SCHOOL	
Rice, Deborah L	Cafeteria	MARTI ELEMENTARY SCHOOL	
Simmons, Michelle R	Counselor	MARTI ELEMENTARY SCHOOL	59,564
Stephens, Bradley Justin	Custodian	MARTI ELEMENTARY SCHOOL	24,080
Pena Flor De Roa, Maria	Custodian	MARTI ELEMENTARY SCHOOL	24,702
Creach, Michael D	Custodian, Lead	MARTI ELEMENTARY SCHOOL	39,051
Mullen, Nikole J	ESL	MARTI ELEMENTARY SCHOOL	60,217
Goodgion, Jill	Gifted and Talented	MARTI ELEMENTARY SCHOOL	65,880
Russell, Melanie	Kindergarten	MARTI ELEMENTARY SCHOOL	50,709
Headrick, Rachel Amanda	Kindergarten	MARTI ELEMENTARY SCHOOL	50,940
Rhoades, Vicki D	Kindergarten	MARTI ELEMENTARY SCHOOL	51,411
Kelly, Doris H	Kindergarten	MARTI ELEMENTARY SCHOOL	74,438
Troutwine, Julie Ann	Music/Fine Arts	MARTI ELEMENTARY SCHOOL	58,030
Wright, Lei Ann	Para, Adm Asst	MARTI ELEMENTARY SCHOOL	27,991
Bastress, Christine M	Para, Comp Lab	MARTI ELEMENTARY SCHOOL	16,710
Mattix, Shaun A	Para, Inclusion	MARTI ELEMENTARY SCHOOL	20,734
Raley, Patricia L	Para, Library	MARTI ELEMENTARY SCHOOL	18,890
Resto, Tina N	Para, Life Skills	MARTI ELEMENTARY SCHOOL	20,518
Rogers, Diania L	Para, Life Skills	MARTI ELEMENTARY SCHOOL	24,434
Villasana, Abigail Ortiz	Para, P.E	MARTI ELEMENTARY SCHOOL	16,711
Ramirez, Rosa	Para, Recept	MARTI ELEMENTARY SCHOOL	22,425
Gomez, Adameliz Cecilia	Para, Special Ed	MARTI ELEMENTARY SCHOOL	19,486
Schult, Alan L	Physical Education	MARTI ELEMENTARY SCHOOL	59,372
Mora, Carolina	Special Ed Inclusion	MARTI ELEMENTARY SCHOOL	
Adair, Heather Abigail	Special Ed Inclusion	MARTI ELEMENTARY SCHOOL	
Moser, Bianca D	Special Ed Life Skills	MARTI ELEMENTARY SCHOOL	53,633
Cooper, Shelley K	Special Ed Life Skills	MARTI ELEMENTARY SCHOOL	56,899
Clark, Ginger K	Title 1 Reading & Math	MARTI ELEMENTARY SCHOOL	
Payne, Jason Lee	Business	PHOENIX	65,886
Evans, Debra L	Child Care	PHOENIX	23,770
Howell, Sherry A	Child Care	PHOENIX	25,591
Ward, Luanna K	Developmental	PHOENIX	57,462
Ainslie, Susan Renee	Math	PHOENIX	49,356
Parker, Barbara Alice	Para, Adm Asst	PHOENIX	32,328
Herrada, Maria Isabel	Para, Bilingual	PHOENIX	17,020
Martin, Stephen J	Para, Classroom	PHOENIX	19,734
Morris, Benny Wren	Science	PHOENIX	65,880
Mayden, Jane A	Special Education	PHOENIX	59,354
Blair, Sharyn L	Special Education	PHOENIX	72,180
Rios Lopez, Carmen Y	1st Bilingual	SANTA FE ELEMENTARY	60,770
Jones, April Dee	1st General	SANTA FE ELEMENTARY	53,633
VanZandt-Salazar, Ide Michelle	1st General	SANTA FE ELEMENTARY	58,015
Ramirez, Margarita C	2nd Bilingual	SANTA FE ELEMENTARY	56,930
Perez, Vidalina H	2nd Bilingual	SANTA FE ELEMENTARY	65,451
Segura, Tiffani Nicole	2nd General	SANTA FE ELEMENTARY	50,709
Stephenson, Krista Rachelle	2nd General	SANTA FE ELEMENTARY	53,409
Brain, Lilly Alison	3rd Bilingual	SANTA FE ELEMENTARY	54,467
Diaz, Marlene	3rd Bilingual	SANTA FE ELEMENTARY	57,933
Griswold, Kaylyn Ranae	3rd General	SANTA FE ELEMENTARY	50,709
Adams, Melinda Sue	3rd General	SANTA FE ELEMENTARY	53,068

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Name	Dept	Campus	Local
Rodriguez, Lorna	4th Bilingual	SANTA FE ELEMENTARY	57,408
Byrd, Marcia E	4th Bilingual	SANTA FE ELEMENTARY	59,630
Cowell, Maria E	4th General	SANTA FE ELEMENTARY	51,652
McIntosh, Cheryl Ann	4th General	SANTA FE ELEMENTARY	53,870
Estrada, Carlos E	5th Bilingual	SANTA FE ELEMENTARY	57,444
McBride, Laura M	5th General	SANTA FE ELEMENTARY	62,164
Blair, Iyanet Adriana	Administrator	SANTA FE ELEMENTARY	73,078
Romero, Wilmer Aroldo	Administrator	SANTA FE ELEMENTARY	82,658
Goen, Susan Lynnette	Behavior Interventionis	SANTA FE ELEMENTARY	23,941
Duncan, Macie M	Cafeteria	SANTA FE ELEMENTARY	
McMeekin, Susan J	Cafeteria	SANTA FE ELEMENTARY	
Wilson, Raelene Dee	Cafeteria	SANTA FE ELEMENTARY	
Vaughan, Vicky S	Cafeteria	SANTA FE ELEMENTARY	
Martin, Jennifer Maria	Counselor	SANTA FE ELEMENTARY	61,375
Mears, Elizabeth Lopez	Custodian	SANTA FE ELEMENTARY	21,381
Garcia, Isidra F	Custodian	SANTA FE ELEMENTARY	22,387
Valdez, Rosa R	Custodian, Lead	SANTA FE ELEMENTARY	32,394
Dobbins, Lisa Jean	Dyslexia	SANTA FE ELEMENTARY	59,365
Easter, Amelia Ann	ESL	SANTA FE ELEMENTARY	62,055
Ricketts, Jennifer R	Kindergarten	SANTA FE ELEMENTARY	57,464
Swallow, Shirley A	Kindergarten	SANTA FE ELEMENTARY	64,864
Garcia, Lizeth	Kindergarten Bilingual	SANTA FE ELEMENTARY	58,496
Planells, Yvette T	Kindergarten Bilingual	SANTA FE ELEMENTARY	62,652
Wren, Susan B	Para, Adm Asst	SANTA FE ELEMENTARY	28,823
Horta, Soraida P	Para, Bilingual	SANTA FE ELEMENTARY	19,143
Cavazos, Mauro P	Para, Bilingual	SANTA FE ELEMENTARY	20,691
Herrada, Martha A	Para, Bilingual	SANTA FE ELEMENTARY	22,623
Kittle, Sara L	Para, Bilingual	SANTA FE ELEMENTARY	25,124
Bribiesca-Avila, Jonathan D	Para, Comp Lab	SANTA FE ELEMENTARY	16,711
Solis, Victoria Anahi	Para, ESL	SANTA FE ELEMENTARY	16,710
Dewitt, Loretta M	Para, Library	SANTA FE ELEMENTARY	23,841
Garza, Guadalupe R	Para, Nurse Aide	SANTA FE ELEMENTARY	19,923
Gossett, Monty L	Para, P.E	SANTA FE ELEMENTARY	19,425
Sims, Brandi Michelle	Para, PK	SANTA FE ELEMENTARY	19,923
Heredia-Soto, Nellim Z	Para, PK	SANTA FE ELEMENTARY	20,091
Zapata, Martha	Para, Recept	SANTA FE ELEMENTARY	16,711
Rather, Susan Michelle	Para, Sp Ed Bridges	SANTA FE ELEMENTARY	
Middleton, Jason Blythe	Physical Education	SANTA FE ELEMENTARY	58,701
Martinez, Jennifer D	PreKindergarten	SANTA FE ELEMENTARY	53,068
Asencio, Glorimar	PreKindergarten Biling	SANTA FE ELEMENTARY	67,073
Hickman, Lisa Jeanne	Special Ed Bridges	SANTA FE ELEMENTARY	53,870
Robinson, Carol R	Special Ed Inclusion	SANTA FE ELEMENTARY	53,068
Wood, Susan E	Special Ed Inclusion	SANTA FE ELEMENTARY	
McKinnon, Anne Hodges	Title 1	SANTA FE ELEMENTARY	
Odicio, Samuel	Title 1	SANTA FE ELEMENTARY	
Gann, Sara Leigh-Ann	Title IIA Math	SANTA FE ELEMENTARY	
Pence, Amanda Kathleen	Title IIA Math	SANTA FE ELEMENTARY	
Boedeker, Darrell W	Administrator	SMITH MIDDLE SCHOOL	77,827
Morris, Jacqueline C	Administrator	SMITH MIDDLE SCHOOL	89,378
Allen, William F	Administrator	SMITH MIDDLE SCHOOL	96,459
Denning, Kari J	Art	SMITH MIDDLE SCHOOL	68,563

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Name	Dept	Campus	Local
Vasquez, Holly Royster	Band	SMITH MIDDLE SCHOOL	59,384
Hiller, Matthew B	Band	SMITH MIDDLE SCHOOL	65,676
Spurgeon, Debra M	Cafeteria	SMITH MIDDLE SCHOOL	
Greenway, Loretta L	Cafeteria	SMITH MIDDLE SCHOOL	
Bullard, Misty Ann	Cafeteria	SMITH MIDDLE SCHOOL	
Mitchell, Janet E	Cafeteria	SMITH MIDDLE SCHOOL	
Reed, Drenda S	Cafeteria	SMITH MIDDLE SCHOOL	
Swisher, Susan	Cafeteria	SMITH MIDDLE SCHOOL	
Brandenburg, Jeanne L	Cafeteria	SMITH MIDDLE SCHOOL	
Smith, Shelly L	Cafeteria	SMITH MIDDLE SCHOOL	
Johnson, Melissa Rene	Choir	SMITH MIDDLE SCHOOL	55,288
Moss, Stephanie A	Counselor	SMITH MIDDLE SCHOOL	69,527
Parrish, Austin Lee	Custodian	SMITH MIDDLE SCHOOL	21,380
McNew, Matthew D	Custodian	SMITH MIDDLE SCHOOL	21,380
Montalvo, Guadalupe	Custodian	SMITH MIDDLE SCHOOL	21,885
Poledna, Ben	Custodian	SMITH MIDDLE SCHOOL	21,885
Torres-Lopez, Rosa E	Custodian	SMITH MIDDLE SCHOOL	22,388
Martinez, Elvira	Custodian	SMITH MIDDLE SCHOOL	22,395
Mccoy, Joseph C	Custodian, Lead	SMITH MIDDLE SCHOOL	29,694
Dubois, Amanda Leann	English	SMITH MIDDLE SCHOOL	50,709
Whitehead, Rebekah L	English	SMITH MIDDLE SCHOOL	50,709
Goains, Mistie Dawn	English	SMITH MIDDLE SCHOOL	52,070
Davis, Lindsey Joy	English	SMITH MIDDLE SCHOOL	55,057
Carlton, Valerie J	English	SMITH MIDDLE SCHOOL	75,687
Bicknell, Tawnee Lyn	ESL	SMITH MIDDLE SCHOOL	53,068
Armstrong, Sabrina C	ESL	SMITH MIDDLE SCHOOL	61,386
Clarke, Raul	Foreign Language	SMITH MIDDLE SCHOOL	66,646
Wallace, Lorretta C	Librarian	SMITH MIDDLE SCHOOL	60,217
Webber, Shannon Desiree	Math	SMITH MIDDLE SCHOOL	54,199
Barnes, Casey M	Math	SMITH MIDDLE SCHOOL	55,670
Fenn, Carla J	Math	SMITH MIDDLE SCHOOL	56,899
Barkman, Marla J	Math	SMITH MIDDLE SCHOOL	66,594
Alexander, Tena Colley	Math	SMITH MIDDLE SCHOOL	75,847
Lira, Belinda	Para, Adm Asst	SMITH MIDDLE SCHOOL	20,503
Dollar, Juanita Ruth	Para, Adm Asst	SMITH MIDDLE SCHOOL	26,606
Rotenberry, Melissa G	Para, Comp Lab	SMITH MIDDLE SCHOOL	24,373
Clarke, Maria Elena	Para, ESL	SMITH MIDDLE SCHOOL	16,711
Porras, Adriana	Para, ESL	SMITH MIDDLE SCHOOL	20,157
Frank, Glenda Marie	Para, Inclusion	SMITH MIDDLE SCHOOL	17,642
Prescher, Christi A	Para, Inclusion	SMITH MIDDLE SCHOOL	20,375
Chandler, Linda J	Para, Inclusion	SMITH MIDDLE SCHOOL	22,934
Whitt, Dorothy C	Para, Inclusion	SMITH MIDDLE SCHOOL	24,184
Runyon, Leigh Ann	Para, Life Skills	SMITH MIDDLE SCHOOL	19,485
Kirksey, Marjorie	Para, Life Skills	SMITH MIDDLE SCHOOL	25,899
Brady, Amy McBroom	Para, Nurse Aide	SMITH MIDDLE SCHOOL	17,034
Looper, Gelsomina S	Para, PEIMS	SMITH MIDDLE SCHOOL	20,645
Rivas, Sonya Melissa	Para, Recept	SMITH MIDDLE SCHOOL	17,035
Marrs, Doris Elaine	Physical Education	SMITH MIDDLE SCHOOL	58,198
Langford, Mary Michelle	Physical Education	SMITH MIDDLE SCHOOL	59,145
Frank, Robert Michael	Physical Education	SMITH MIDDLE SCHOOL	62,841
Sloan, William G	Physical Education	SMITH MIDDLE SCHOOL	64,182

Cleburne ISD
Proposed Maintenance and Operations Budget - 2014-2015
Personnel Detail Report

Name	Dept	Campus	Local
Cornutt, Cheryl	Reading	SMITH MIDDLE SCHOOL	51,930
Pena, Roel	Science	SMITH MIDDLE SCHOOL	53,640
Osborne, Jenifer J	Science	SMITH MIDDLE SCHOOL	58,701
Cunningham, Katie Michelle	Science	SMITH MIDDLE SCHOOL	58,837
Fernandez, Jessica Evonne	Science	SMITH MIDDLE SCHOOL	58,904
Ewell, Andrea Michelle	Science	SMITH MIDDLE SCHOOL	60,774
Phipps, Lisa K	Science	SMITH MIDDLE SCHOOL	64,498
Wilson, Jennifer Rincones	Science	SMITH MIDDLE SCHOOL	66,093
Whitfill, Mark David	Social Studies	SMITH MIDDLE SCHOOL	54,849
Warner, Cory Lee	Social Studies	SMITH MIDDLE SCHOOL	56,435
Broughton, JoLinn P	Social Studies	SMITH MIDDLE SCHOOL	57,464
Misek, Kathy L	Social Studies	SMITH MIDDLE SCHOOL	60,715
Barbee, Rhonda R	Social Studies	SMITH MIDDLE SCHOOL	61,369
Almond, Brett L	Social Studies	SMITH MIDDLE SCHOOL	70,610
Dennis, Billy W	Social Studies	SMITH MIDDLE SCHOOL	73,873
Johnson, Alicia Nicole	Special Ed Inclusion	SMITH MIDDLE SCHOOL	5,541
Arthurs, Frank Alan	Special Ed Inclusion	SMITH MIDDLE SCHOOL	56,906
Lewis, Shauna M	Special Ed Inclusion	SMITH MIDDLE SCHOOL	59,372
Blair, Carl Gregory	Special Ed Inclusion	SMITH MIDDLE SCHOOL	67,720
Bell, Tiffany Dawn	Special Ed Life Skills	SMITH MIDDLE SCHOOL	50,709
Harris, Laurie A	Special Ed Life Skills	SMITH MIDDLE SCHOOL	65,020
Mullen, Dwain Scott	Technology	SMITH MIDDLE SCHOOL	64,864
Sherwood, Roxy L	Theater Arts	SMITH MIDDLE SCHOOL	67,720
Brecht, Donna M	Title 1 Math	SMITH MIDDLE SCHOOL	
Mayes, Robert N	Title 1 Reading	SMITH MIDDLE SCHOOL	7,581
Steck, Jennifer H	Title IIA Math	SMITH MIDDLE SCHOOL	61,447
Daigle, Robert V	Title IIA Math	SMITH MIDDLE SCHOOL	
Lutt, Lauren Elizabeth	Writing	SMITH MIDDLE SCHOOL	49,355
Cottle, Andrea Grisham	Writing	SMITH MIDDLE SCHOOL	51,930
Everts, Celeste E	Writing	SMITH MIDDLE SCHOOL	56,350
Morton, Bryan R	Writing	SMITH MIDDLE SCHOOL	64,868
Borden, Cory C	Administrator	SPECIAL ED	88,035
Taylor, Sheryl D	Behavior Interventionis	SPECIAL ED	36,749
Yubeta, Christine L	Clerical	SPECIAL ED	21,598
Underwood, Leigh A	Clerical	SPECIAL ED	22,452
Terronez, Sylvia C	Clerical	SPECIAL ED	24,195
Townley, Carla	Clerical	SPECIAL ED	42,052
Eoff, Alvin R	Custodian	SPECIAL ED	34,745
Taskindoust, Atieh	Diagnostician	SPECIAL ED	60,845
Lynch, Wesley Shawn	Diagnostician	SPECIAL ED	66,985
Anglada, Patricia Cantu	Diagnostician	SPECIAL ED	
Peppers, Gloria	Diagnostician	SPECIAL ED	
Smith, Alyson G	Diagnostician	SPECIAL ED	
Johnson, Landy A	Diagnostician	SPECIAL ED	
Jacocks, Patricia E	Diagnostician	SPECIAL ED	
Jowell, Robin G	Diagnostician	SPECIAL ED	
Haines, Tammy Lee	Nurse	SPECIAL ED	54,352
Jones, Katherine Frizzell	Para, PEIMS	SPECIAL ED	24,239
Auenshine, Presley A	Special Education	SPECIAL ED	
Duncan, Elizabeth C	Speech Asst	SPECIAL ED	51,169
Martinez, Jennifer M	Speech Asst	SPECIAL ED	53,065

Cleburne ISD
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Name	Dept	Campus	Local
Voigt, Alicia C	Speech Asst	SPECIAL ED	60,715
Jordan, Kelly L	Speech Path	SPECIAL ED	69,489
Davis, Fabiola I	Speech Path	SPECIAL ED	75,408
Jones, Courtnay N	Speech Path	SPECIAL ED	75,639
McFadin, Shelley Ann	Speech Path	SPECIAL ED	77,277
Saldana, Michelle Corene	Speech Path	SPECIAL ED	82,634
Harmon, Emilie Anne	Vision Instructor	SPECIAL ED	55,770
Bigham, Monnie L	Administrator	TEAM SCHOOL	78,086
Storm, Georgann S	Administrator	TEAM SCHOOL	84,742
Parvin, Mary P	Art	TEAM SCHOOL	15,787
Tanner, John T	Business	TEAM SCHOOL	64,864
Bingham, Misti L	Cafeteria	TEAM SCHOOL	
Schmidt, Ame Lee	Clerical	TEAM SCHOOL	66,572
Nguyen, Linh T	Custodian	TEAM SCHOOL	22,388
Whitmire, Danna Kay	English	TEAM SCHOOL	50,940
Ingram, Malea G	English	TEAM SCHOOL	68,136
Chavez-Soto, Idaly	Foreign Language	TEAM SCHOOL	53,413
Allen, Karla M	Math	TEAM SCHOOL	63,179
Murphy, Tami R	Para, Adm Asst	TEAM SCHOOL	29,856
Garcia, Alicia	Para, Attendance	TEAM SCHOOL	29,201
Spurgeon, Wanda J	Para, Comp Lab	TEAM SCHOOL	32,473
Cantu, Rebecca Kay	Para, Nurse Aide	TEAM SCHOOL	16,713
Weishuhn, Matthew Blayne	Physical Education	TEAM SCHOOL	58,701
Lucus, Tanya Kae	Science	TEAM SCHOOL	51,652
Theriault, Anthony David	Social Studies	TEAM SCHOOL	67,720
Milsap, Cynthia A	Special Ed Inclusion	TEAM SCHOOL	62,917
Cook, John H	Technology	TEAM SCHOOL	32,400
Sandel, Angela A	Clerical	TRANSPORTATION	32,030
Rodriguez, Tammy L	Clerical	TRANSPORTATION	38,920
Sarchet, Harold Fredrick	Driver Bus	TRANSPORTATION	7,912
Dahlgren, Jaqueline M	Driver Bus	TRANSPORTATION	13,130
Whatley, Marion B	Driver Bus	TRANSPORTATION	14,118
Carnes, Sonja M	Driver Bus	TRANSPORTATION	14,468
Brewster, Rebecca A	Driver Bus	TRANSPORTATION	14,617
Conner, Cynthia Diane	Driver Bus	TRANSPORTATION	15,336
Hearron, Melody G	Driver Bus	TRANSPORTATION	15,676
Bautista, Maria Louise	Driver Bus	TRANSPORTATION	15,980
Reyes, Felipe C	Driver Bus	TRANSPORTATION	16,075
Muscara, Jennifer Leann	Driver Bus	TRANSPORTATION	16,282
Galvin, Larry D	Driver Bus	TRANSPORTATION	16,558
George, Billy B	Driver Bus	TRANSPORTATION	16,558
Croom, Joe L	Driver Bus	TRANSPORTATION	16,564
Sutton, Rebecca G	Driver Bus	TRANSPORTATION	16,972
Mears, Lewis L	Driver Bus	TRANSPORTATION	18,576
Flores, Brenda M	Driver Bus	TRANSPORTATION	18,934
Eubanks, Lester Eugene	Driver Bus	TRANSPORTATION	19,288
Clark, Cherish M	Driver Bus	TRANSPORTATION	19,423
Taylor, Wendy S	Driver Bus	TRANSPORTATION	19,449
Suth, Orville Lee	Driver Bus	TRANSPORTATION	19,887
Shawver, Jessie M	Driver Bus	TRANSPORTATION	20,764
Boley, James F	Driver Bus	TRANSPORTATION	20,958

Cleburne ISD
Proposed Maintenance and Operations Budget - 2014-2015

Personnel Detail Report

Name	Dept	Campus	Local
Derden, Murry E	Driver Bus	TRANSPORTATION	21,620
Watson, Tarhisha Croshetta	Driver Bus	TRANSPORTATION	22,779
Bushong, Patricia L	Driver Bus	TRANSPORTATION	24,103
Reed, Lee V	Driver Bus	TRANSPORTATION	24,970
Johnson, Gay Nell	Driver Bus	TRANSPORTATION	26,395
Grove, Wilma L	Driver Bus	TRANSPORTATION	26,454
Suth, Bertha	Driver Bus	TRANSPORTATION	28,411
Walker, David R	Driver Bus	TRANSPORTATION	93,608
Brewer, Timothy Eugene	Mechanic Bus	TRANSPORTATION	45,872
Day, Jeffrey W	Mechanic Bus	TRANSPORTATION	62,137
Adamson, Rhonda Jo	Transportation	TRANSPORTATION	12,551
Turner, Andrea M	Transportation	TRANSPORTATION	12,551
Reyes, Monica Jean	Transportation	TRANSPORTATION	13,130
Diaz, Jennifer Emily	Transportation	TRANSPORTATION	13,130
Wheat, Brian Christopher	Transportation	TRANSPORTATION	13,130
Ferry, Brandy Nicole	Transportation	TRANSPORTATION	13,130
Allen, Eric Eugene	Transportation	TRANSPORTATION	14,173
O'malia, Kara L	Transportation	TRANSPORTATION	15,996
Cross, Brenda Jewel	Transportation	TRANSPORTATION	16,623
Wheat, Amy C	Transportation	TRANSPORTATION	17,508
Corn, Judy A	Transportation	TRANSPORTATION	17,671
Lance, Jamie Celeste	Transportation	TRANSPORTATION	17,926
Montes, Kimmie C	Transportation	TRANSPORTATION	18,196
Jorgensen, Teresa Ann	Transportation	TRANSPORTATION	20,609
Wallace, Lisa Renee	Transportation	TRANSPORTATION	32,831
Cunningham, Jonathan W	Transportation	TRANSPORTATION	48,385
Morgan, Donna C	Academic Dean	WHEAT MIDDLE SCHOOL	
Sosebee, Kristina Lea	Administrator	WHEAT MIDDLE SCHOOL	67,878
Lindsay, John	Administrator	WHEAT MIDDLE SCHOOL	85,264
Keesee, Suzanne	Administrator	WHEAT MIDDLE SCHOOL	96,459
Lastovica-Alvey, Wendy Marie	Art	WHEAT MIDDLE SCHOOL	51,170
Ostrander, Jane Michelle	Art	WHEAT MIDDLE SCHOOL	58,179
Hartley, Paige Marie	Band	WHEAT MIDDLE SCHOOL	59,384
Massey, Faith Haplin	Band	WHEAT MIDDLE SCHOOL	74,933
Smith-Wilson, Ronald D	Behavior Interventionis	WHEAT MIDDLE SCHOOL	25,490
Jewett, Kristin G	Cafeteria	WHEAT MIDDLE SCHOOL	
Lopez, Maria E	Cafeteria	WHEAT MIDDLE SCHOOL	
Goetz, Desirae E	Cafeteria	WHEAT MIDDLE SCHOOL	
Mathis, Lisa N	Cafeteria	WHEAT MIDDLE SCHOOL	
Williamson, Lisa A	Cafeteria	WHEAT MIDDLE SCHOOL	
Clements, Gaye E	Cafeteria	WHEAT MIDDLE SCHOOL	
Dill, Anneliese	Cafeteria	WHEAT MIDDLE SCHOOL	
Doty, Charlotte K	Cafeteria	WHEAT MIDDLE SCHOOL	
St Germaine, Cheryl L	Cafeteria	WHEAT MIDDLE SCHOOL	
Gilberto, Veronica	Choir	WHEAT MIDDLE SCHOOL	51,005
Thompson, Marci N	Counselor	WHEAT MIDDLE SCHOOL	65,219
Ortiz, Ma Leonor	Custodian	WHEAT MIDDLE SCHOOL	21,380
Montellano, Martha Delia	Custodian	WHEAT MIDDLE SCHOOL	21,380
Garcia, Patricia G	Custodian	WHEAT MIDDLE SCHOOL	22,389
Villanueva, Rosa Irene	Custodian	WHEAT MIDDLE SCHOOL	22,527
Flores, Claudia	Custodian, Lead	WHEAT MIDDLE SCHOOL	29,695

Cleburne ISD
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Name	Dept	Campus	Local
Fink, Angela A	English	WHEAT MIDDLE SCHOOL	50,709
Ritz, Amber Alisha	English	WHEAT MIDDLE SCHOOL	50,709
Earley, Candiece Lynn	English	WHEAT MIDDLE SCHOOL	50,709
Kohl, Vickie Leann	English	WHEAT MIDDLE SCHOOL	54,356
Jackson-Santos, Lindsey Renee	ESL	WHEAT MIDDLE SCHOOL	50,709
Silva, John Philip Costa	ESL	WHEAT MIDDLE SCHOOL	53,640
Young, Jennifer Harrington	Librarian	WHEAT MIDDLE SCHOOL	60,217
Biondi, Jacy Ann	Math	WHEAT MIDDLE SCHOOL	12,778
Insall, Ryann X	Math	WHEAT MIDDLE SCHOOL	53,633
House, Allyson A	Math	WHEAT MIDDLE SCHOOL	53,818
Price, Sherry Lynn	Math	WHEAT MIDDLE SCHOOL	55,189
Dusten, Angela Renee	Math	WHEAT MIDDLE SCHOOL	55,329
Coleman, Lori A	Math	WHEAT MIDDLE SCHOOL	57,346
Brewer, Derek Michael	Math	WHEAT MIDDLE SCHOOL	59,135
Johnson, Lori Michelle	Nurse	WHEAT MIDDLE SCHOOL	55,766
Castillo, Carolyn L	Para, Adm Asst	WHEAT MIDDLE SCHOOL	36,014
Ledbetter, Mary E	Para, Attendance	WHEAT MIDDLE SCHOOL	31,672
Vasquez, Anahi	Para, ESL	WHEAT MIDDLE SCHOOL	18,458
Howe, Tammy L	Para, ESL	WHEAT MIDDLE SCHOOL	20,266
Gomez, Deborah	Para, Inclusion	WHEAT MIDDLE SCHOOL	16,710
Rose, Aimee L	Para, Inclusion	WHEAT MIDDLE SCHOOL	16,710
Carlock, Kimberly A	Para, Inclusion	WHEAT MIDDLE SCHOOL	23,033
Aguilar, Maria G	Para, ISS	WHEAT MIDDLE SCHOOL	23,625
McPherson, Courtney Dianne	Para, Nurse Aide	WHEAT MIDDLE SCHOOL	18,335
Schawo, Lynda Marie	Para, PEIMS	WHEAT MIDDLE SCHOOL	21,062
Dominguez, Nora A	Para, Receipt	WHEAT MIDDLE SCHOOL	22,424
Dumas, Vileta Henry	Para, Sp Ed Bridges	WHEAT MIDDLE SCHOOL	18,650
Avalos, Cody	Physical Education	WHEAT MIDDLE SCHOOL	56,435
Robertson, Lea Patrice	Physical Education	WHEAT MIDDLE SCHOOL	59,694
Hoots, Michael Wayne	Physical Education	WHEAT MIDDLE SCHOOL	62,428
Morton, Teresa Ann	Physical Education	WHEAT MIDDLE SCHOOL	66,764
Chavez, Paul	Physical Education	WHEAT MIDDLE SCHOOL	79,152
Steadman, Tara Lynn	Reading	WHEAT MIDDLE SCHOOL	49,355
Wallace, Tianey Renee	Reading	WHEAT MIDDLE SCHOOL	52,499
Little, Keri Lynn	Science	WHEAT MIDDLE SCHOOL	51,672
Kampen, Crystal Marie	Science	WHEAT MIDDLE SCHOOL	54,529
Davis, Gwenda Lee	Science	WHEAT MIDDLE SCHOOL	55,288
Ford, Mauri Hayden	Science	WHEAT MIDDLE SCHOOL	58,904
Kampen, Derek Austin	Science	WHEAT MIDDLE SCHOOL	59,365
Morgan, Bradley E	Science	WHEAT MIDDLE SCHOOL	69,278
Auenshine, Holly Rose	Social Services	WHEAT MIDDLE SCHOOL	60,125
Hart, Tanya D	Social Studies	WHEAT MIDDLE SCHOOL	52,908
Johnson, Cierra Marie	Social Studies	WHEAT MIDDLE SCHOOL	54,356
Taylor, Kendra Gayle	Social Studies	WHEAT MIDDLE SCHOOL	54,387
Stone, Tyler Lee	Social Studies	WHEAT MIDDLE SCHOOL	54,849
Ford, Matthew D	Social Studies	WHEAT MIDDLE SCHOOL	58,218
Silva, Deborah Helen	Special Ed Bridges	WHEAT MIDDLE SCHOOL	54,764
Rick, James Parker	Special Ed Bridges	WHEAT MIDDLE SCHOOL	58,015
McIntire, Pamela Renee	Special Ed Inclusion	WHEAT MIDDLE SCHOOL	51,170
Grundy, Emily M	Special Ed Inclusion	WHEAT MIDDLE SCHOOL	51,170
Cruz, Nicole Elizabeth	Special Ed Inclusion	WHEAT MIDDLE SCHOOL	54,352

Cleburne ISD
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Name	Dept	Campus	Local
Alvarez, Marisol P	Technology	WHEAT MIDDLE SCHOOL	55,768
Mitchell, Glynn A	Theater Arts	WHEAT MIDDLE SCHOOL	62,177
Archer, Terri J	Title 1	WHEAT MIDDLE SCHOOL	
Singleton, Janet L	Title 1 Math	WHEAT MIDDLE SCHOOL	1,388
Pittman, Carol D	Reading	WHEAT MIDDLE SCHOOL	62,706
Harlow, Ross Allen	Title 1 Reading	WHEAT MIDDLE SCHOOL	
Riddell, Ellen Marie	Writing	WHEAT MIDDLE SCHOOL	50,709
Zimmermann, James Frederick	Writing	WHEAT MIDDLE SCHOOL	50,940
Whitlock, Jennifer Lee	Writing	WHEAT MIDDLE SCHOOL	51,170
Deason, Tracy L	Writing	WHEAT MIDDLE SCHOOL	55,768
Grand Total			<u>39,042,807</u>
Amount provided for open positions			930,197
Amount provided for related benefits			139,530
Total amount provided for general fund employees			<u>40,112,533</u>

Cleburne ISD
Position Control Document/Open Positions
Proposed 2014-2015 Maintenance and Operations Budget

Secretary, Special E-110-197-01	2	2	0	38,875	-	-
Secretary, Special E-110-207-02	2	2	0	37,278	-	-
Secretary, Special E-110-226-01	1	1	0	33,693	-	-
Secretary, Transportation-998-212-01	2	2	0	58,494	-	-
Sensory Integration Teacher-102-187-01	1	1	0	55,773	-	-
Sp. Ed. Bright Tom 110-187-01	1	1	0	51,410	-	-
Sp. Ed. Speech & Hearing-700-197-01	4	4	0	230,978	-	-
Sp.Ed. Speech & Hear-700-187-01	3	3	0	139,170	-	-
Sp.Ed. Speech & Hear-700-207-02	1	1	0	64,688	-	-
Student Support Services Coordinator-700-197-01	1	1	0	42,356	-	-
Superintendent Secre-700-226-01	1	1	0	48,711	-	-
Superintendent, Assi-700-226-01	1	1	0	105,263	-	-
Superintendent, Gene-700-226-01	1	1	0	165,664	-	-
Teacher, Adult Ed-700-187-01	1	1	0	-	-	-
Teacher, Elementary-101-187-01	27	27	0	1,326,355	-	-
Teacher, Elementary-102-187-01	27	27	0	1,270,306	-	-
Teacher, Elementary-103-187-01	24	24	0	1,192,879	-	-
Teacher, Elementary-104-187-01	29	29	0	1,372,673	-	-
Teacher, Elementary-108-187-01	31	31	0	1,462,268	-	-
Teacher, Elementary-109-187-01	32	29	3	1,348,539	139,504	160,429.64
Teacher, Elementary-111-187-01	29	29	0	1,369,320	-	-
Teacher, Homebound-110-187-01	1	1	0	60,342	-	-
Teacher, Secondary DAEP 001-187-01	3	3	0	144,994	-	-
Teacher, Secondary-001-187-01	74	74	0	3,543,393	-	-
Teacher, Secondary-001-207-02	2	2	0	98,558	-	-
Teacher, Secondary-001-226-01	1	1	0	59,745	-	-
Teacher, Secondary-002-187-01	7	7	0	316,918	-	-
Teacher, Secondary-002-207-01	1	1	0	52,065	-	-
Teacher, Secondary-041-187-01	41	41	0	2,004,826	-	-
Teacher, Secondary-041-192-01	2	2	0	94,085	-	-
Teacher, Secondary-107-187-01	41	41	0	1,859,101	-	-
Teacher, Secondary-107-192-01	2	2	0	102,612	-	-
Technology Integration Specialist-700-197-01	2	2	0	116,186	-	-
Testing & Assessment Director-700-207-01	1	1	0	76,100	-	-
Textbook Coordinator-700-226-01	1	1	0	33,931	-	-
Title I Aide, Elementary 101-187-01	1	1	0	15,550	-	-
Title I Aide, Elementary 109-187-01	1	1	0	17,583	-	-
Title I Aide, Elementary 111-187-01	1	0	1	-	-	-
Title I Teacher, Elementary 101-187-01	1	1	0	53,174	-	-
Title I Teacher, Elementary 102-187-01	1	1	0	51,410	-	-
Title I Teacher, Elementary 103-187-01	1	1	0	53,174	-	-
Title I Teacher, Elementary 104-187-01	2	2	0	115,469	-	-
Title I Teacher, Elementary 108-187-01	1	1	0	59,234	-	-
Title I Teacher, Elementary 109-187-01	2	2	0	101,808	-	-
Title I Teacher, Elementary 111-187-01	2	2	0	102,009	-	-
Title I Teacher, Secondary 041-187-01	3	2	1	90,570	-	-
Title I Teacher, Secondary 107-187-01	3	3	0	154,440	-	-
Title II Teacher, Elementary 104-187-01	1	1	0	43,000	-	-
Title II Teacher, Elementary 111-187-01	1	1	0	43,000	-	-
Title II Teacher, Secondary 041-187-01	1	1	0	43,600	-	-
Title II Teacher, Secondary 107-187-01	1	1	0	43,200	-	-
Title III Bilingual Instructional Speci-700-197-01	1	1	0	54,344	-	-
Transportation Training & Routing-998-226-01	1	1	0	24,513	-	-
Visual Training Ther-110-187-01	1	1	0	45,535	-	-
Vocational Director-001-226-01	1	1	0	63,000	-	-
Vocational Secretary-001-207-01	1	1	0	23,956	-	-
Vocational Trade & I-002-187-01	2	2	0	85,072	-	-
Vocational Trades &-001-187-01	14	14	0	654,411	-	-
Vocational Trades &-001-207-02	2	2	0	114,895	-	-
Vocational Trades &-001-226-01	3	3	0	162,403	-	-
	<u>965</u>	<u>927</u>	<u>38</u>			

Allowance for open positions

930,197 1,069,726

This reports shows the total number of positions hired in the district, and those not currently entered into the finance software. Estimates based on averages provide amounts for these individuals for budgetary purposes.

Cleburne ISD
2014-2015 Proposed Budget Summary for Non-payroll Expenses
5% Pay Raise scenario

Non-payroll budgets			13-14	14-15	Difference
Campus	Administrator	Category	Original Budget Non payroll	Original Budget Non payroll	
1 Adams	Mary Boedeker	Elementary	39,520	40,600	1,080
2 Coleman	Marla Roth	Elementary	39,610	41,050	1,440
3 Marti	Kathy Ferrel	Elementary	37,810	34,930	(2,880)
4 Irving	Joel Blalock	Elementary	40,510	40,600	90
5 Gerard	Tracy White	Elementary	41,770	44,380	2,610
6 Cooke	Airemy Caudle	Elementary	48,880	46,090	(2,790)
7 Santa Fe	Wilmer Romero	Elementary	41,860	39,790	(2,070)
1 Smith	Bill Allen	Middle	98,884	98,707	(177)
2 Wheat	Suzi Keesee	Middle	85,323	87,698	2,375
1 High School	Chris Jackson	High School	424,961	423,925	(1,036)
<hr/>					
Team	Georgann Storm	TEAM	16,093	16,093	-
Phoenix	Georgann Storm	Phoenix/Elem DAEP	16,278	16,278	-
	Pam Lea	Athletics	444,460	444,460	-
<hr/>					
	David Johnson	JJAEP	12,640	12,640	-
	Brenda Lohse	High school allotment	75,265	35,000	(40,265)
all	Brenda Lohse	Gifted/Talented	20,695	20,695	-
HS	Jeaneen Harris	CATE	248,885	298,700	49,815
			-		-
all	Cory Borden	Special Ed	95,519	95,519	-
all	Brenda Lohse	State Comp Ed	8,000	8,000	-
	Brenda Lohse	Homebound & BT	2,400	2,400	-
all	Brenda Lohse	Bilingual	13,725	13,725	-
<hr/>					
	Tammy Bright	Instr/Curri	255,724	255,724	-
all	Tammy Bright	Dyslexia	3,650	3,650	-
	David Walker	Transportation	632,200	632,200	-
all	Christi Gregory	Health	60,480	60,480	-
	Mike Wallace	Technology	253,675	253,675	-
			-		-
	David Johnson	Administration	921,525	912,875	(8,650)
	David Johnson	Administration	125,174	133,816	8,642
	Cory Borden	DayCare	1,350	1,350	-
			-		-
	Barry Hipp	Maint/cust	3,531,942	3,400,000	(131,942)
<hr/>					
	Barry Hipp	Resource officer	498,000	317,000	(181,000)
			-		-
			-		-
	Sally Nolen	Drivers Ed/Care	16,860	16,860	-
<hr/>					
			<u>8,153,668</u>	<u>7,848,910</u>	<u>(304,758)</u>

Cleburne ISD
Campus allocations - per pupil & co-curricular - Budgeted
2014-2015 Fiscal Year

		ADA for first sem	Per Pupil	Per Pupil Budget	other budget amounts	total budget	2012-2013 Current year budget	Increase (Decrease)
1	Cleburne High School	1,583	\$ 148	\$ 234,284	189,641	423,925	429,845	(5,920)
2	Team School	70	\$ 148	\$ 10,360	5,733	16,093	16,093	-
4	JJAEP	-	\$ 148	\$ -	-	-	-	-
41	Lowell Smith Middle School	710	\$ 95	\$ 67,450	31,257	98,707	103,444	(4,737)
107	A.D. Wheat Middle School	680	\$ 95	\$ 64,600	23,098	87,698	89,123	(1,425)
101	Adams Elementary	440	\$ 90	\$ 39,600	1,000	40,600	38,890	1,710
102	Coleman Elementary	445	\$ 90	\$ 40,050	1,000	41,050	41,140	(90)
103	Marti Elementary	377	\$ 90	\$ 33,930	1,000	34,930	37,450	(2,520)
104	Irving Elementary	440	\$ 90	\$ 39,600	1,000	40,600	43,930	(3,330)
108	Gerard Elementary	482	\$ 90	\$ 43,380	1,000	44,380	42,850	1,530
109	Cooke Elementary	501	\$ 90	\$ 45,090	1,000	46,090	48,610	(2,520)
111	Santa Fe Elementary	431	\$ 90	\$ 38,790	1,000	39,790	39,520	270
	First semester ADA/Totals	<u>6,159</u>		<u>\$ 657,134</u>	<u>256,729</u>	<u>913,863</u>	<u>930,895</u>	<u>(17,032)</u>
	-actual 2013-2014							

Cleburne High School
 Per Pupil Allocation information
 2014-2015 Budget

Analysis of budget	13-14 Budget spreadsheet	14-15 Budget spreadsheet
1 Included in the ppa:		
function 11	135,364	135,428
function 12	26,806	26,806
function 13	11,000	2,000
function 21	1,000	1,000
function 23	11,250	11,450
function 31	16,200	16,200
function 33		
function 51		
function 52	33,700	32,700
subtotal	<u>235,320</u>	<u>225,584</u>
2 Not included in the ppa:		
function 36 co-curricular:	53,776	53,776
cheerleading:	5,600	5,600
chorus:	13,503	13,503
drama:	7,932	16,632
drill team:	4,700	4,700
band:	92,930	92,930
band:		
journalism	2,900	2,900
musical production	8,300	8,300
	-	-
subtotal	<u>189,641</u>	<u>198,341</u>
combined total	<u>\$ 424,961</u>	<u>\$ 423,925</u>

Cleburne Middle Schools
Per Pupil Allocation information
2014-2015 Budget

Analysis of budget	Smith	Smith
	2013-2014 Proposed <u>budget</u>	2014-2015 Proposed <u>budget</u>
1 Included in the ppa:		
function 11	50,794	51,306
function 12	6,709	6,997
function 13	1,322	1,167
function 23	2,180	2,610
function 31	1,337	1,247
function 33		50
function 36	1,053	1,091
function 52	4,277	3,860
subtotal	67,672	68,328
2 Not included in the ppa:		
function 36 co-curricular cheerleading	240	-
Choir	4,372	4,288
drama		
Instructional computing		
Art	-	-
band	26,600	26,091
Life Skills	-	-
musical production		
Industrial Technology		
subtotal	31,212	30,379
combined total	98,884	98,707

Analysis of budget	Wheat	Wheat
	2013-2014 Proposed <u>budget</u>	2013-2014 Proposed <u>budget</u>
1 Included in the ppa:		
function 11	40,226	31,155
function 12	3,978	3,855
function 13	2,872	2,900
function 23	4,010	3,600
function 31	845	700
function 33	-	
function 36	1,151	1,200
function 52	10,541	10,408
subtotal	63,623	53,818
2 Not included in the ppa:		
function 36 co-curricular cheerleading		
Choir	1,700	5,580
drama		
Instructional computing		
Art		
band	20,000	28,300
Life Skills		
musical production		
Industrial Technology		
subtotal	21,700	33,880
combined total	85,323	87,698

**CLEBURNE ISD PROPOSED ATHLETIC BUDGET
2014-2015**

Sub	Campus	Group	Budget 13-14	Budget 14-15	
41	001	High School	football	96,600	101,392
43	041	Smith	football	18,749	15,671
43	107	Wheat	football	18,510	15,559
44	001	High School	girls basketball	19,877	21,369
45	041	Smith	girls basketball	8,100	9,002
45	107	Wheat	girls basketball	6,501	6,005
46	001	High School	boys basketball	20,499	20,852
47	041	Smith	boys basketball	7,163	8,271
47	107	Wheat	boys basketball	8,248	6,650
48	001	High School	baseball	21,162	23,036
49	001	High School	girls golf	5,365	6,176
50	001	High School	boys golf	9,315	9,241
51	001	High School	tennis	7,630	7,828
52	041	Smith	b&g tennis	1,900	1,686
52	107	Wheat	b&g tennis	1,900	1,686
54	001	High School	softball	11,757	13,470
56	001	High School	girls track	5,908	6,000
57	001	High School	boys track	5,906	5,380
58	001	High School	volleyball	16,056	15,012
61	001	High School	admin	58,911	36,777
63	001	High School	athletics trainer	11,631	12,481
64	001	High School	boys soccer	11,175	13,616
86	041	Smith	girls track	1,570	4,174
86	107	Wheat	girls track	2,250	3,165
87	041	Smith	boys track	2,930	5,200
87	107	Wheat	boys track	3,020	5,400
88	001	High School	girls soccer	12,265	12,146
89	001	High School	swim team	22,108	20,436
92	41	Smith	b&g cross country	1,900	1,550
92	107	Wheat	b&g cross country	1,900	3,200
97	001	High School	b cross country	2,600	3,874
98	001	High School	g cross country	2,260	2,345
VV	041	Smith	volleyball	6,657	9,430
VV	107	Wheat	volleyball	5,487	8,630
WR	001	High School	b&g powerlifting	6,650	7,750

<u>444,460.00</u>	<u>444,460.00</u>
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Contingency for state competition included in "61" in the amount of \$22,500

**Cleburne ISD
Business/District Operation/Human Resources Budget
2014-2015 Year**

	proposed budget				(decrease) increase
Total for GA	275,750				275,750
Superintendent	19,550				19,550
School Board	21,800				21,800
Total for TX	500,000				500,000
Total for TX collections (99)	79,000				79,000
Total for PR	6,875				6,875
Total for TB	9,900				9,900
	<u>912,875</u>	-	-		<u>912,875</u>
Software	133,816				
Combined central office	<u>1,046,691</u>				
		Business office	Human Resources	PEIMS	
6211 - legal fees	<u>78,000</u>				<u>78,000</u>
6212 - audit	<u>37,000</u>				<u>37,000</u>
6239-ESCXI					
Workshops	450		450		
Basic contract fee	650				
Administrative services COOP	2,200				
	<u>3,300</u>		450	-	<u>3,750</u>
6249-R&M					
Computer/printer repairs					
Total	<u>2,800</u>		1,000	600	<u>4,400</u>
6269-Leases					
Cannon Financial Services	2,800				
Pitney Bowes	4,200				
	<u>7,000</u>		-	-	<u>7,000</u>
6299-Misc contracted					
TASB	12,500				
Background checks:			1,000		
other unknown	2,100				
Skyward training & technical support				5,000	
	<u>14,600</u>		1,000	5,000	<u>20,600</u>
6398-fixed assets					
computers			500		

Hardware		1,500		
Computers & screens	2,450			
	<u>2,450</u>	<u>2,000</u>	<u>-</u>	<u>4,450</u>
6399-office supplies				
basic office supplies	16,000		-	
postage	9,500			
PEIMS			2,000	
	<u>25,500</u>	<u>-</u>	<u>2,000</u>	<u>27,500</u>
6411-Travel/workshops				
David Johnson	1,800			
Kyle Boles		800		
Business office	2,200			
HR		1,800		
Barry Hipp	1,000			
PEIMS			2,000	
Recruiting trips		2,000		
	<u>5,000</u>	<u>4,600</u>	<u>2,000</u>	<u>11,600</u>
6429-Insurance				
	<u>27,250</u>			<u>27,250</u>
6495-membership dues				
TASB - membership dues	8,500			
School related	2,500	500	200	
	<u>11,000</u>	<u>500</u>	<u>200</u>	<u>11,700</u>
6499-miscellaneous operating				
property taxes - ridgeway	22,000			
Recognition awards from p/y	2,000			
Christmas Turkeys to district	11,000			
other employee morale	3,500			
bid advertisements	4,000			
	<u>42,500</u>	<u>-</u>	<u>-</u>	<u>42,500</u>
Total Budget				<u>275,750</u>
Tax Collections				
6213 - tax appraisal	500,000			500,000
	<u>500,000</u>			<u>500,000</u>
6213- Tax Collections CAD	<u>79,000</u>			<u>79,000</u>
Superintendent				
6239-ESCXI (contract)	650			
6329-Reading materials	400			
6399-general supplies	3,200			

6411-travel & subsistence	6,500		
6495-dues	1,800		
6499-misc operating costs	7,000		
	<u>19,550</u>		<u>19,550</u>

Public Relations

6219-printing newsletters	100		
6249-R&M	100		
6329-reading materials	500		
6398-computer	600		
6399-general supplies	1,100		
6411-travel & subsistence	800		
6495-dues	175		
6499-misc operating costs	3,500		
	<u>6,875</u>	-	<u>6,875</u>

Textbooks

6249-software maint agmt	3,800		
6398-fixed assets	500		
6399-general supplies	4,000		
6411-travel	1,200		
6495-dues	400		
	<u>9,900</u>	-	<u>9,900</u>

School Board

6211-legal fees (included above)			
6239-ESCXI (contract)	700		
6299 - Misc contract svcs	1,850		
6329-Reading materials	200		
6399-general supplies	950		
6419-travel to conferences	8,000		
6439-election costs	8,600		
6499-miscellaneous costs	1,500		
	<u>21,800</u>		<u>21,800</u>

Software (function 53), org 750

Timeclock Plus		4,000		
Subfinder		12,000		
School Recruiter		6,000		
EDPro	19,000			
School Messenger	12,210			
Skyward - includes texting			59,500	
Teacher perceiver			8,000	
ESCXI - software merge			1,700	
Certica Solutions			8,406	
PEIMS quality data services			3,000	
	<u>31,210</u>	<u>22,000</u>	<u>80,606</u>	<u>133,816</u>

Cleburne ISD
 Program Intent Code Compliance Analysis
 2014-2015 Proposed Maintenance and Operations Budget

personid	fullname	FD	FN	OB	SO	Org	Yr	PIC	LO1	LO2	type	amount	
												11 Total	18,696,950
												21 Total	168,840
												22 Total	1,271,301
												23 Total	3,516,457
												24 Total	102,379
												25 Total	284,249
												26 Total	720,689
												28 Total	197,228
												30 Total	921,967
												31 Total	485,156
												32 Total	535,833
												33 Total	141,284
												91 Total	739,385
												99 Total	11,261,089
												Grand Total	39,042,807

Career and Technology Allotment Compliance

24 positions	Payroll	1,271,301
1 position	Health Ed position	51,000
25 total positions	Non-payroll	298,700
	Projected total	1,621,001
	Estimate of PIC 99 alloc:	277,000
	Required	1,999,766
	Shortage	<u>(101,765)</u>
	Calculated Allotment	3,447,873
	Required percentage	58%
	Required expenditures	<u>1,999,766</u>

Special Education Compliance for Maintenance of Effort

Payroll	3,657,741
non-payroll	95,519
Open positions	
supplemental pay	
Projected total	3,753,260
MOE	<u>3,550,000</u>
Excess	<u>203,260</u>

High School Allotment Compliance

Payroll	485,156
Supplemental payroll	3,500
Non-payroll	30,000
Projected total	518,656

Cleburne ISD
 Program Intent Code Compliance Analysis
 2014-2015 Proposed Maintenance and Operations Budget

Required	446,654
Excess	72,002

State Bilingual Allotment Compliance

Payroll	284,249
Non-payroll	-
Projected total	284,249
Estimate of PIC 99 alloc:	169,888
Required	319,912
Excess	134,225
Calculated Allotment	615,215
Required percentage	52%
Required expenditures	319,912

State Comp-ed Allotment Compliance

Payroll	1,942,263
Summer School	175,000
Non-payroll	-
Utilities TEAM	50,000
Projected total	2,167,263
Estimate of PIC 99 alloc:	385,290
Required	2,497,317
excess	55,236
Calculated Allotment	4,802,533
Required percentage	52%
Required expenditures	2,497,317

Texas Administrative Code (TAC) section 105.11 requires that districts spend allocations as calculated on the summary of finances in certain percentages for various programs. This schedule is used to calculate spending compliance and to provide for additional budgetary funds where those amounts are not currently satisfied. As schedules are built at the campus (student schedules), information will likely be provided that will satisfy expenditures within our existing budget

Cleburne ISD
Prior Year General Fund Budget by Function and Object
2013-2014

<u>Function</u>	<u>Description</u>	<u>Object</u>	<u>Description</u>	<u>NY Budget</u>	
11	Instruction	6100	Payroll Costs	26,612,282	
11	Instruction	6200	Professional and Contracted Services	545,084	
11	Instruction	6300	Supplies and Materials	1,220,380	
11	Instruction	6400	Other Operating Costs	77,008	
11	Instruction	6600	Capital Outlay	12,100	
11 Total				28,466,854	59.27%
12	Instructional Resources & Media	6100	Payroll Costs	375,522	
12	Instructional Resources & Media	6200	Professional and Contracted Services	24,572	
12	Instructional Resources & Media	6300	Supplies and Materials	39,309	
12	Instructional Resources & Media	6400	Other Operating Costs	1,675	
12	Instructional Resources & Media	6600	Capital Outlay	-	
12 Total				441,078	0.92%
13	Curriculum & Instruction Staff	6100	Payroll Costs	396,748	
13	Curriculum & Instruction Staff	6200	Professional and Contracted Services	38,790	
13	Curriculum & Instruction Staff	6300	Supplies and Materials	33,807	
13	Curriculum & Instruction Staff	6400	Other Operating Costs	60,069	
13	Curriculum & Instruction Staff	6600	Capital Outlay	-	
13 Total				529,414	1.10%
21	Instructional Development	6100	Payroll Costs	813,807	
21	Instructional Development	6200	Professional and Contracted Services	555	
21	Instructional Development	6300	Supplies and Materials	25,570	
21	Instructional Development	6400	Other Operating Costs	5,692	
21	Instructional Development	6600	Capital Outlay	-	
21 Total				845,624	1.76%
23	School Leadership	6100	Payroll Costs	3,043,025	
23	School Leadership	6200	Professional and Contracted Services	100	
23	School Leadership	6300	Supplies and Materials	15,067	
23	School Leadership	6400	Other Operating Costs	21,107	
23	School Leadership	6600	Capital Outlay	-	
23 Total				3,079,299	6.41%
31	Guidance and Counseling Services	6100	Payroll Costs	1,106,432	
31	Guidance and Counseling Services	6200	Professional and Contracted Services	1,950	
31	Guidance and Counseling Services	6300	Supplies and Materials	28,486	
31	Guidance and Counseling Services	6400	Other Operating Costs	11,135	
31	Guidance and Counseling Services	6600	Capital Outlay	-	
31 Total				1,148,003	2.39%
32	Social Work Services	6100	Payroll Costs	48,040	
32	Social Work Services	6200	Professional and Contracted Services	3,000	
32	Social Work Services	6300	Supplies and Materials	-	
32	Social Work Services	6400	Other Operating Costs	-	
32 Total				51,040	0.11%
33	Health Services	6100	Payroll Costs	470,202	
33	Health Services	6200	Professional and Contracted Services	39,080	
33	Health Services	6300	Supplies and Materials	11,959	
33	Health Services	6400	Other Operating Costs	13,420	
33	Health Services	6600	Capital Outlay	-	
33 Total				534,661	1.11%
34	Student Transportation	6100	Payroll Costs	1,288,290	
34	Student Transportation	6200	Professional and Contracted Services	69,700	
34	Student Transportation	6300	Supplies and Materials	507,500	
34	Student Transportation	6400	Other Operating Costs	54,500	
34	Student Transportation	6600	Capital Outlay	500	
34 Total				1,920,490	4.00%
36	Cocurricular/Extracurricular Activities	6100	Payroll Costs	968,843	
36	Cocurricular/Extracurricular Activities	6200	Professional and Contracted Services	147,283	
36	Cocurricular/Extracurricular Activities	6300	Supplies and Materials	122,056	
36	Cocurricular/Extracurricular Activities	6400	Other Operating Costs	361,300	
36	Cocurricular/Extracurricular Activities	6600	Capital Outlay	28,010	
36 Total				1,627,492	3.39%

Cleburne ISD
Prior Year General Fund Budget by Function and Object
2013-2014

41 General Administration	6100	Payroll Costs	1,156,357	
41 General Administration	6200	Professional and Contracted Services	244,550	
41 General Administration	6300	Supplies and Materials	41,450	
41 General Administration	6400	Other Operating Costs	135,525	
41 General Administration	6600	Capital Outlay	-	
41 Total			1,577,882	3.29%
51 Plant Maintenance and Operations	6100	Payroll Costs	2,543,494	
51 Plant Maintenance and Operations	6200	Professional and Contracted Services	2,617,763	
51 Plant Maintenance and Operations	6300	Supplies and Materials	652,250	
51 Plant Maintenance and Operations	6400	Other Operating Costs	209,629	
51 Plant Maintenance and Operations	6600	Capital Outlay	52,300	
51 Total			6,075,436	12.65%
52 Security and Monitoring Services	6200	Professional and Contracted Services	545,443	
52 Security and Monitoring Services	6300	Supplies and Materials	17,759	
52 Total			563,202	1.17%
53 Data Processing Services	6100	Payroll Costs	387,385	
53 Data Processing Services	6200	Professional and Contracted Services	181,426	
53 Data Processing Services	6300	Supplies and Materials	10,970	
53 Data Processing Services	6400	Other Operating Costs	1,651	
53 Data Processing Services	6600	Capital Outlay	30	
53 Total			581,462	1.21%
61 Community Services	6100	Payroll Costs	67,255	
61 Community Services	6200	Professional and Contracted Services	2,700	
61 Community Services	6300	Supplies and Materials	175	
61 Community Services	6400	Other Operating Costs	1,640	
61 Community Services	6600	Capital Outlay	-	
61 Total			71,770	0.15%
81				
81 Total				
95 Payments to Juvenile Justice Altern	6200	Professional and Contracted Services	12,640	
95 Total			12,640	0.03%
99 Other Intergovernmental Charges	6200	Professional and Contracted Services	500,000	
99 Total			500,000	1.04%
Grand Total			48,026,347	